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133

COMMITTEE FOR THE RE-ELECTION OF THE PRESIDENT

1701 PENNSYLVANIA AVENUE, N.W.
WASHINGTON, D. C. 20006
(202) 333-0920

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MEMORANDUM FOR: MR. H. R. HALDEMAN
FROM: JEB S. MAGRUDER

Evidentially, there has recently been some discussion regarding whether or not 1701 has been "raiding" the White House staff and/or offering salaries higher than those which are paid at the White House -- which is untrue -- our general rule is to pick up people at their present salary level.

In the event that you are asked about this alleged "raiding," I thought the following list of those White House employees who have come here since May might be of interest to you:

1. Rob Odle. Rob had worked with me in Klein's office, and as you know, both Colson and Klein agreed to his coming here.
2. Gene Roberts. Gene came to the White House as my secretary.
3. Bart Porter. Porter had worked briefly for Colson and Klein, and as you know, it was agreed by both that he might come here. There was the problem with his salary at the time he moved here, and that difficulty can be attributed to me.
4. Martha Duncan. Martha Duncan had served as Bart's secretary for some months.
5. Ken Smith. Ken had mentioned to Rob Odle several times that he desired to leave the Allin/Buchanan news summary staff, and intended to leave the White House regardless of whether or not he found a job here. He also wrote of his desire to join the staff here in a letter to the Attorney General. Both Pat Buchanan and Mort Allin strongly indorsed his coming here, and urged us to take him. Incidentally, since he has come, he has done a very outstanding job.

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-2-

6. Gordon Liddy. It was John Dean's idea that Liddy come here as General Counsel, and this was agreed upon by Dean and the Attorney General. Although I felt it was too high, I did not set his salary.

There is a number of other former White House employees who either are now working in other divisions of the campaign which do not report to me, or came here after intervening employment between their White House positions and their beginning here. These are:

1. Harry Flemming. As you know, he resigned from the White House staff, went into private business, and came here later.
2. Al Kaupinen. He came directly here from the White House as Harry Flemming's assistant and at Harry's request.
3. Hugh Sloan. You are aware of the situation here.
4. Dolores Ulman. She worked for Flemming at the White House, left when he did, and came to the committee several weeks after he began here.
5. Kathy O'Melia. Kathy left John Ehrlichman's staff to travel in Europe for an extended time. Many members of John's staff urged Rob to take Kathy on here after her return, and she also has done an outstanding job as our switchboard operator-receptionist.

There is also the prospect of Van Shumway, and his secretary Karen Koon, leaving to come here. When this was first discussed, it was agreed by a member of your staff, Cliff Miller, and me, that Miller should work with Colson and Klein in arranging this. I was then told that Van's departure had been cleared with Colson, Klein, and your office, and his salary cleared as well by your office.

In my mind, Shumway's date of departure and salary are not settled matters as yet and only will be when your office sets the date and the salary. In other words, we want to do here whatever you think is appropriate.

Also, on this subject, I should mention that several people from the White House, both professional and secretarial, have indicated their desire to join the campaign staff, but we have informed them that we cannot even discuss such a possibility unless it is cleared first at the White House.

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