## Richard Nixon Presidential Library White House Special Files Collection Folder List

Box Number	Folder Number	<b>Document Date</b>	<b>Document Type</b>	<b>Document Description</b>
53	18	09/20/1962	Memo	To Research Department, from Bob Haldeman. Regarding the statement for CADLE Bulletin. 1 page.
53	18	09/20/1962	Letter	To Tom Woods, from H.R. Haldeman. Regarding RN's statement for CADLE's November issue. Attached to previous. 1 page.
53	18	09/17/1962	Letter	To H.R.Haldeman, from Tom Woods. Regarding the printing of the governor's answer and providing space for RN to repsond in CADLE. Attached to previous. 1 page.
53	18	09/07/1962	Memo	To Research Department, from Bob Haldeman. Regarding RN's statement for November issue of CADLE. Attached to previous. 1 page.
53	18	09/07/1962	Memo	To Tom Woods, from H.R. Haldeman. Regarding repairing bad impressions and assurances of RN's contribution to CADLE. Attached to previous. 2 pages.
53	18	09/04/1962	Letter	To RN, from Tom Woods. Asking for RN's plans for the Department of Motor Vehicles in the coming four years. Attached to previous. 1 page.

<u>Box Number</u>	<u>Folder Number</u>	Document Date	<u>Document Type</u>	<b>Document Description</b>
53	18	07/09/1962	Letter	To RN, from Tom Woods. Copy of original letter asking RN to respond with his plans for the Department of Motor Vehicles. Attached to previous. 1 page.
53	18	12/26/1961	Letter	To H.R. Haldeman, from Tom Woods. Regarding preparing an answer to Haldeman's letter. Attached to previous. 1 page.
53	18	12/22/1961	Letter	To Tom Woods, from H.R. Haldeman. Haldeman asking CADLE to list the neglects or mishandling of the governor. Attached to previous. 1 page.
53	18	12/26/1961	Letter	To H.R. Haldeman, from Tom Woods. Regarding preparing an answer to Haldeman's letter. Copy. Attached to previous. 1 page. Not scanned.
53	18	12/22/1961	Letter	To Tom Woods, from H.R. Haldeman. Haldeman asking CADLE to list the neglects or mishandling of the governor. Copy. Attached to previous. 1 page.
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53	18	n.d.	Memo	To Bob. Regarding the CADLE letter to RN. 1 page.
53	18	09/1962	Newsletter	One issue of CADLE News mentioning expected letters from governor Brown and RN. 1 page.
53	18	02/01/1962	Memo	To Research Department, from Bob Haldeman. Noting the attached files regarding CADLE. 1 page.
53	18	12/08/1961	Letter	To H.R. Haldeman, from John Landreau. Regarding the Calfornia Association of Driver's License Examiners unhappiness with the current governor and members as possible supporters. Attached to previous. 1 page.
53	18	n.d.	Other Document	Page from a booklet listing the branch offices of the Department of Motor Vehicles. Attached to previous. 1 page.
53	18	12/1961	Newsletter	One issue of CADLE News. Attached to previous. 3 pages.
53	18	12/22/1961	Letter	To Tom Woods, from H.R. Haldeman. Haldeman asking CADLE to list the neglects or mishandling of the governor. Copy. Attached to previous. 1 page.

9-20-62

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Research Department

Bob Haldeman Statement for CADLE Bulletin

You have the file on this.

Let's try to get the statement to them as much in advance of their October 15th deadline as is possible.

September 20, 1962

Dear Mr. Woods:

Many thanks for your letter of September 17th.

We do appreciate having been put on your mailing list.

Mr. Mixon's statement for your November issue of CADLE NEWS is being prepared and will reach you in advance of your October 15th deadline. He appreciates the opportunity to contribute to your Bulletin.

Let's hope all bases are covered at this point, and all mishaps and misunderstandings are now cleared up.

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We do appreciate your cooperation.

With kind regards and good wishes.

Sincerely,

H. R. Haldeman

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Mr. Tom Woods President, CADLE 3920 Coolidge Avenue Oakland 2, California

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3920 Coolidge Avenue Oakland 2, California September 17, 1962

Mr. H. R. Haldeman, Campaign Manager Nixon for Governor 3908 Wilshire Blvd Los Angeles 5, California

Dear Mr. Haldeman:

Thank you for your letter of September 7. We understand the situation. I have worked in offices which became swamped with work, so am quite well aware of how things can get out of hand. But just so you will know that we did not fall down on the jeb after your request for information of December 22, we sent you a copy of our monthly bulletin each month, and these bulletins outlined our objectives and complaints together with what corrective steps we felt might be taken.

We understand too, how busy Mr. Nixon must be, and would let this whole matter drop except that we have received a reply from the governor, and feel that we must now print his answer. On the other hand it would seem not to be proper to give space to the governor without also giving space to Mr. Nixon.

I am sorry that I am the one that must, by this request, add to the work of Mr. Nixon.

Thanking you,

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Tom Woods CADLE President

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### Research Department

9-7-62

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Bob Haldeman

RN Statement for November issue of CADLE (deadline October15th)

Attached is subject file.

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I understand the July 9th letter to RN mentioned by Mr. Woods was received, reached Research, but now cannot be located and that no action was ever taken on it.

Please note my letter, this date, to Woods -promising the statement.

The file should be returned to me, with copy of the statement provided CADLE.

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September 7, 1962

Mr. Tom Woods President CADLE 3920 Coolidge Avenue Ockland 2, California

Dear Mr. Woods:

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Dick Mixon's office, in his absence, has forwarded to me your letter of September 4th in order to avoid further delay in clearing up the unfortunate circumstances involved in your previous correspondence with him.

First, we immediately checked and thus far have been unable to uncover your letter of July 9th. Either it was misdirected through the mails, or possibly was lost in the avalanche of mail received by Mr. Mixon following the primary. In either case, we are of course concerned and do want to correct any impression you have that this matter has been delayed without apparent reason. This is not the case.

I have also referred to my correspondence with you of last December, copies attached. As indicated, I initiated the contact with your organization and requested your views on the Department insofar as past and present situations were concerned, as well as what corrective steps you felt might be taken. Since we never received this, I thought you might have decided to drop the matter.

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### Mr. Woods

Of prime importance at the moment, however, is to assure you of Dick Mixon's interest in contributing a statement to the November issue of CADLE, and it will be in your hands prior to your deadline of October 15th.

Again, many thanks for your follow-up. We are deeply sorry the unexplained fact your letter of July 9th did not reach us caused this inconvenience and misunderstanding. If the information mentioned in my letter of December 22nd is now available, I am sure Mr. Mixon would be most interested in reviewing it.

With kind regards and good wishes.

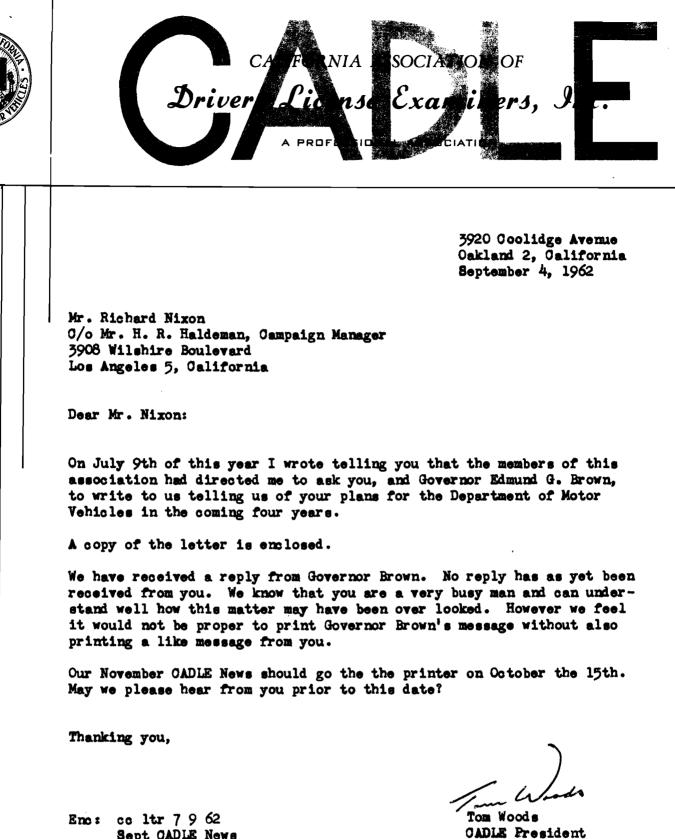
Sincerely,

H. R. Haldeman

bcc Research w/fax incoming Mail Office " "

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Sept CADLE News

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5920 O**colidge Avenue** Oakland 2, C**alifornia** July 9, 1962

Mr. Richard Nixon C/o Mr. H. R. Haldeman, Campaign Manager 3908 Wilshire Boulevard Los Angeles 5, California

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Dear Mr. Nixon:

The members of this association have directed me to write to you, and to Governor Edmund G. Brown, asking you both to write to us telling us of your plans for the Department of Motor Vehicles in the coming four years. We are particularly interested in your plans as pertains to driver licensing and post licensing control of drivers.

Any information which you may be kind enough to send us will be printed in our monthly bulletin, The CADLE News.

It seems appropriate, at this time, to point out to you that we are well pleased with the present Director of our Department, Mr. Tom Bright, and hope that your plans include retaining him in this position.

Thanking you,

Tom Woods CADLE President

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3920 Coolidge Avenue Oakland 2, California December 26, 1961

Mr. H. R. Haldeman, Campaign Manager Nixon for Governor Committee 3908 Wilshire Boulevard Los Angeles 5, California

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Dear Mr. Haldeman:

We have received your letter of December 27 in regards to our contacting candidates for Governor. We commend you for your alertness.

To prepare an answer to your letter will take some little thought on our part. We will try to get some material to you within the next 10 days or two weeks.

Sincerely,

Tom Woods CADLE President

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December 22, 1961

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Mr. Toa Woods President CADLL 2000 Washington Avenue San Leandro, California

Dear Mr. Noods:

I note in the December issue of CADLE News that you, as President of CADLE, have been asked to contact the candidates for Gov ernor of the two major parties requesting information on their plans for the Department.

I understand that your members have a number of thoughts relarding action or inaction on the part of the Governor of California over the years, and I would be very such interested in learning from you what you feel has been neglected or mishandled in the past, and also what positive steps you feel would be advisable for the future.

If you are going to be in the Southern California area in the near future, perhaps we aight be able to get together to discuss this. If this is not possible, I would suggest that you neet with one of our Northern California people and would be glad to set this up at your convenience.

would you be so kind as to give me an indication of your current plans and any thoughts you wish to express at this point.

Thank you very much.

Sincerely.

H. R. Haldeman

ccl Mr. John C. Landreau

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December 22, 1961

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Mr. Tom Woods President CADLE 2000 Washington Avenue San Leandro, California

Dear Mr. Woods:

I note in the December issue of CADLE News that you, as President of CADLE, have been asked to contact the candidates for Gov ernor of the two major parties requesting information on their plans for the Department.

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If you are going to be in the Southern California area in the near future, perhaps we might be able to get together to discuss this. If this is not possible, I would suggest that you meet with one of our Northern California people and would be glad to set this up at your convenience.

would you be so kind as to give me an indication of your current plans and any thoughts you wish to express at this point.

Thank you very much.

Sincerely,

H. R. Haldeman

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ccL Mr. John C. Landreau

re: the CADLE letter to RN of July 9th ..

MM remembers it -- said it went to Research --Millie Younger remembers it; Don Frey remembers it.... mx -- but it is now among the missing -- and they say nothing was ever done by way of an answer. Research readily admits losing it -- at least, they've been unable to turn it up as of now.

....have drafted a reply - over your signature.....

Bob:

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#### EXAMINER BECOMES CSEA PROFESSIONAL:

Mr. Lester Santee, an Examiner since 1959. has resigned from the San Bernerdino Field Office to become a professional represenative for the California State Employees' Association. According to Mr. Louis Postma of Chapter 59, Mr. Santee has just completed a very successful year as President of the Orange Belt Chapter of CSEA. He was a popular hard working President and will be remembered for having put the Chapter on a more "legal" basis by always following OSEA regulations and Chapter By-laws. He also took a great interest in helping members to cope with insurance problems. Mr. Santee resigned on July 9th and assumed the duties of Sacramento Area Representative for OSEA on August 1, 1962.

Members of CSEA and CADLE and his friends in the San Bernardino-Riverside Area have wished him every success and know that he will do an excellent job in Sacramento. The President of CADLE hailed Mr. Santee's new assignment and pointed out that it is good to have a person who knows our work in the CSEA's Sacramento Headquarters.



#### SAN DIEGO CADLE REGION ELECTS NEW DIRECTOR

Mr. Fred C. Haupt, 1962 CADLE Director of the San Diego Region has reported that Mr. Robert (Bob) Huey of the San Diego Office has been elected the 1963 Director for the Region. Mr. Charles Burke of Ohula Vista was reelected Alternate Director.

The elections took place at a CADLE Meeting on August 9th, and on the same night Mr. Haupt announced that he was planning to retire from the Department on October 1st. He said that he was retiring early while he was still young enough to enjoy driving and visiting new scenes. As a starter he will fly to Michigan, pick up a new car, and then drive home by way of Washington D.O. and Key West.

#### SECOND SAN LEANDRO EXAMINER BECOMES ANALYST

Mr. Sam Marchi has been transferred from the San Leandro Office, where he served as an Examiner, to Riverside where he will be an Analyst. The CADLE President also was recently promoted from San Leandro to DIA work. Sam says it's warm in Riverside.

TO: Bakersfield Inn 1101 Union Avenue (US 99) Bakersfield, California

#### Gentlemen:

I will be attending the CADLE Convention on Friday and Saturday, October 12th and 13th 1962. Please reserve accommodations for me as indicated below:

Single Room Double Room Twin Bedroom Suite	• 
Thursday Hight FRIDAY NIGHT Saturday Night	
Name	
DMV Office	



## OCTOBER CONVENTION SHAPING UP IN EXTRA COLOSSAL SUPERFINE STYLE

### BIG CADLE GATHERING SET FOR NEXT MONTH:

The 22nd Annual Convention of CADLE will be held in Bakersfield on the Columbus Holiday weekend, Friday and Saturday, October 12th and 13th, 1962. The Greater Bakersfield Chamber of Commerce has arranged for sunny skies and fair weather. Chairman Bob Haskins reports that the Bakersfield Inn fits CADLE requirements for a convention site perfectly: Sparkling decor, excellent cuisine, and low prices. Singles start at \$5. Twins at \$7.50. There is also a swim pool into which the politicly ambitious may fall.

All persons interested in Driver Licensing are invited to attend CADLE Conventions. However of course, only members may vote or submit motions. Examiners have been urged to start planning car pools now. The CADLE President has pointed out that by traveling four or five in a car, expenses will go way down, down.

Unfortunately Director Tom Bright, due to other duties, will be unable to attend. In his place Deputy Director Mrs. Beth Bennett has been asked to speak at the closing dimner on Saturday evening. Three experts are being eent by the Department to conduct the training portion of the program. The Manual and Things To Come will be (See Page 2)

### IT'S TIME TO ELECT 1963 REGIONAL DIRECTORS:

According to the CADLE By-laws it is the duty of each Regional Director to hold an election for Regional Director and Alternate Regional Director at a Regional Meeting within sixty days preceding the Annual Convention. If this has not been done, it should be done as soon as possible. If it cannot be done before the Convention please accomplish the election as soon after the Convention as possible. There is no rule against a member being a Director for more than one term. In any case, Directors must not break the chain by resigning before arranging for a successor. Once the chain is broken it makes the new President's job most difficult. Help the new President by not breaking the chain.

There will be a Board of Director's Meeting in Bakersfield prior to the Convention. It is tentatively set for 10:00 AM, Friday, October 12th. Each Region should have at least one person in attendance. This can be either the 1962 Director, or the 1963 Director, or an Alternate. But please be sure that your Region is represented.

The cooperation of the 1962 Directors is much appreciated. We thank you for your fine work. Please don't break the chain!

CADLE	IS	THE	EXAMINER'S VOICE					
			ATTEND THE	CADLE	CONVENTION			
[					HELP	DIRECT	THE	VOICE

#### EXPERTS TO CONDUCT TRAINING (Continued)

Manual, Mr. Erwin Bischoff. While Mr. Mary Baugh, teacher of the Oakland Examiner's School will talk on Licensing Today. The Driver Improvement Program will be handled by John Allen, Sacramento Review Analyst. Mr. Allen, who is also the Vice-president of CADLE, will tell us who and how to refer and how to be promoted to a DIA position.

In charge of arrangements for the Convention is Mr. Fred Hasking of the Bakersfield Office. While in charge of happiness is Mr. Chesty Chesmore also of Bakersfield. Our friend "Chesty" says he thinks it will be furnished and all you are going to have to do is drink it.

Mr. Don Kelly will be in charge of the closing dinner. A Swiss ANOID OVER-EXPOSURE Steak dinner is planned with the price set at \$3.50. Don is from San Mateo and has asked us to say

that he is a real swell guy. Past-president Norman Herman of Merced is Parliamentarian. Mr. James Bremer of Bell will be Chairman of the Laws and Legislation discussion. The others asked to serve as Chairmen are :. Mr. Tom Byrne of San Francisco - Ethics and Grievance, Mr. Robert Huey of San Diego-Public Relations. Mr. Ken Skinner of Havwerd - Techniques.

#### CONVENTION BUSINESS EXPLAINED

Resolutions and motions may be made by any regular member who has either a 1962 or a 1963 Membership Card. Resolutions should be written and presented to the proper discussion group for study. Discussion groups will meet Saturday Afternoon starting about 1:50. Several members may submit the same idea and it is the duty of the discussion group to present the (See next column)

#### CONVENTION BUSINESS (Continued)

covered by the author of the Driver License , resolution in its best form. A copy of the motion should be given to the Secretary as the motion is made. Proposal should be as short as possible. Do not tie the hands of the Directors of the Association by spelling out just what they may do in an effort to put your idea into effect.

### CADLE OBJECTIVES LISTED

All business should be within the frame work of the purposes of the Association which are listed in the box at the bottom of this page. Proposals should not be made which will be duplicates of objectives already adopted by the Association. At this time CADLE has the following objectives:

1. A limited appointment system. 2. Amend Armed Forces law to provide extension ends 30 days after return to State. 3. Accept Department plan to transfer Examiners to MVR-II. 4. An 8 hour

day 8am to 5pm with no Saturday work. 5. Publication of insurance information in the Manual. 6. A Manager-I Leaderman in charge of Examining in offices with 5 or more Examiners. 7. New records for the recorded oral sign test eliminating the scaning. 8. The requiring of certain time to be spent in each office for in-service training. 9. Approval of short sleeves for the Uniform during the full year and elimination of tie one month sooner.

#### ELECTION OF OFFICERS IS MAIN BUSINESS

The election of Officers for the coming year is one of the main reasons for having a Convention. To be elected are President, Vice-president, Secretary, Treasurer, and Sgt-at-arms. Mr. Sandy Shelkoff is Chairman of the Nominating Committee. Send your suggestions to him now at Culver City.

CADLE NEWS: Monthly publication of California Association of Drivers' License Examiners. The purposes of the association are: To raise the standards of the examining profession. To improve the techniques of examining. To promote traffic safety. To cooperate with other agencies with like purposes. Nailing address: 3920 Coolidge Avenue, Oakland. The cartoons are from TRAFFIC SAFETY published by the National Safety Council.

TOO MUCH SUN'S

NOT GOOD FOR ONE

YOU'LL ENJOY MEETING OLD FRIENDS AND "TALKING SHOP"

#### TENTATIVE CONVENTION PROGRAM:

#### Friday Morning. October 12th

10:00 Board of Directors Meeting 11:00 Nominating Committee Meeting

### Friday Afternoon, October 12th

- 12:00 Registration
- 1:15 CALL TO ORDER Salute to the Flag Address of Welcome
- 1:45 Report of Nominating Committee Mr. Sandy Shelkoff, Culver City

1:50 Discussion Groups Ethics and Grievance Mr. Tom Byrne, San Francisco Laws and Legislation Mr. James Bremer, Bell Public Relations Mr. Robert Huey, San Diego Techniques Mr. Ken Skinner, Hayward

2:50 Recess

3:00 Department Training Program Manual - Mr. Erwin Bischoff Licensing - Mr. Marvin Baugh DIA - Mr. John Allen

6:00 Recess

### Saturday Morning, October 13th

10:00 Presentation of Resolutions Ethics and Grievance Laws and Legislation Public Relations Techniques Other

12:00 Recess

### Saturday Afternoon, October 13th

- 1:30 Continuation of Business 3:00 Recess
- 3:15 Continuation of Business Nominations and Elections
- 4:30 Recess

### Saturday Evening, October 13th

- 6:00 Dinner, MD: Mr. Don Kelly, San Mateo Installation of Officers Sneaker: Mrs. Beth Bennett
- 8:30 ADJOURNMENT

PLAN A CAR POOL NOW -- IT'S OCTOBER 12th and 13th

#### LETTER RECEIVED FROM GOVERNOR BROWN:

In compliance with a motion passed at the last convention, letters have been written to Governor Edmund Brown and Vice-president Richard Nixon asking them to write to us of their plans for the Department. We have an answer from the Governor and expect a responce from Mr. Nixon shortly. Both letters will be published in CADLE News.

#### VICE-PRESIDENT JOHN ALLEN SAYS:

Until the majority of Examiners are willing to take an active part and put in some time and work. CADLE cannot be as great as it could be. It does not help to sit on the side lines and find fault. The officers can only do that which is directed and supported by the members. If the Examiner is not satisfied with the activities or direction the organization takes, he should join and try to the best of his ability to work out a solution to those problems. In so doing he will help himself, the association, and the Department. I hope at this convention we will see the Examiners step up and take their part in carrying on the duties and responsibilities which they have in OADLE.

#### PRESIDENT TOM WOODS SAYS:

Please start planning now to attend OADLE's Convention. You'll have fun. You'll learn of better and easier ways of doing the job. You'll help make CADLE strong so that it can continue to protect your interests. I too hope that CADLE will this year become "The Examiner's Association". Let's take the first step by electing five Examiners as the association's 1963 officers.

NEW EDITOR WANTED: Yes we're still looking for an Examiner who can type to be CADLE News Editor for 1963. Willingness to work hard, knowledge of English, and ability to spell will be helpful bot nut absolutly nesessery. We will train you on the job.



## Nixon for Governor

To: Research Department

Date: February 1, 1962

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### From: Bob Haldeman

Subject:

Distribution:

Attached is for your files.

CADLE will probably review programs of the gubernatorial candidates and endorse one at some point.

We should be aware of their aims and interests.

/ File: -S&I x - Chron

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9325 Harvard Street Bellflower, California.

Atroto Landream

December 8, 1961.

Mr. H. R. Haldeman Campaign Manager Nixon for Governor Committee Los Angeles.

Bob:

I herewith hand you approximately one thousand potential "Nixon precinct workers", Statewide.

The enclosed CADLE NEWS is the monthly publication of the California Association of Drivers License Examiners. There are approximately 500 of them employed by the State of California. While they are not all paid-up members, they each receive a copy of the monthly CADLE NEWS, and go along 100% with the gripes, requests, actions and attitude of the organization.

They were didappointed under Governor Knight and have received little if any notice or consideration under Governor Brown.

The enclosed copy of the CADLE NEWS contains their many requests for "relief".

At their State Convention on Sunday October 8th, 1961, you will note at the bottom of page "4" a resolution that the President of Cadle contact candidates for governor of the two major parties, requesting information on their plans for the Department, and that such information or condensation, be printed in CADLE News as a voting guide for the members.

I have made it my business to become acquainted and friendly with the 10 Examiners in the Bellflower office of the State Motor Vehicle Dept. At least 7 of them are democrats, but they will not vote for Brown come November 1962. They advise me that the entire membership of their group feel the same way.

Each examiner tests for drivers license about 7500 people annually. This means that each examiner will have personal contact with at least 3500 persons during the next six months, or a total of 1,750,000 persons will be given drivers tests during the next six months by the 500 examiners.

In each office there is an average of 10 employees besides the examiners. There are about 125 offices throughout the State. The office employees are very sympathetic toward the examiners.

Refering again to their CADLE News of December, in as much as they in their convention officially passed a resolution authorizing their President to confer with the candidates for Governor, it would seem to me to be very ethical that you contact the President of their group, Tom Woods of San Leandro, Calif. The office address is 2000 Washington Ave, San Leandro. Were I in your position I would not wait until Woods contacted me, because he might contact the other candidates first and get promises from them, etc, etc, which might mullify any friendly attitude toward them that Dick Nixon might have or develop after hearing their case.

HRH--2

Also attached are the addresses of all Motor Vehicle Hq in the State.

The names of the newly elected officers of the Association are on page 10 of the CADLE NEWS.

I respectfully suggest you get someone on this right now...these lads are ripe for pickings.

Ground work should be laid that the President of Cadle, Tom Woods, be invited to confer in person with Richard Nixon.

Good luck,

Sincerely yours.

John C. Landreau.

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### THE DEPARTMENT OF MOTOR VEHICLES 2570 24TH STREET, SACRAMENTO

Branch Offices

(Complete Registration and Driver's License Service)

	omplete registration and
Alameda	2708 Encinal Ave.
Alturas	2108 Main St.
Auburn Fai	rgrds, Jr. Chonge Bldg. 2801 H St.
Bakersfield	2801 H St.
Barstow	113 S. F St.
Bell	4320 E. Florence Ave.
Bellflower	
Serkeley	
Bishop	187 W. Pine St. 201 W. Rice St.
Blythe	201 W. Rice St.
Browley	383 Main St.
Bridgeport *	Main St.
Burbank	
(Driver lice)	nsing only)
Chico	717 Wall St.
Chula Vista	11 Third Ave.
Coalinga	11 Third Ave. 146 E. Durian St.
Colusa	747 Fremont St.
Compton	303 E. Palmer Ave.
Costo Mesa	720 19th St.
Crescent City.	388 G St.
Culver City	
	54 W. Washington Blvd.
Daly City	199 Southgate Ave,
Delano	1230 High St.
El Centro	588 Broadway
Escondida	.911 S. Escondido Blvd.
Eureko	Fourth and Myrtle
Fairfield	1028 Missouri St.
Fort Brogg	120 N. Franklin St.
Fresno	2122 Mono St.
Fullerton	543 W. Valencia Dr.
Garberville	Mople Lona
Garberville	543 W. Valencia Dr. Maple Lone 57 N. Eigleberry St.
Garberville Gilroy Glendale	1246 S Brand Blvd.
Garberville Gilroy Glendole Gross Valley	1246 S Brand Blvd. Highway 20 between
Garberville Gilroy Glendole Gross Valley Gl	1246 S Brand Blvd. Highway 20 between rass Valley-Nevado City
Garberville Gilroy Glendole Grass Valley Hanford	1246 S Brand Blvd. Highway 20 between rass Valley-Nevado City
Garberville Gilroy Glendole Gross Valley Gunford Hawthorne	57 N. Eigleberry St. 1246 5 Brand Blvd. Highway 20 between rass Valley-Nevada City 620 E. Visalia 226 Plazo Savare
Garbervilis Gilroy Glendale Grass Valley Hanford Hawthorne Hayward	57 N. Eigleberry St. 1246 5 Brand Blvd. Highway 20 between rass Valley-Nevada City 620 E. Visalia 226 Plazo Savare
Garberville Glendole Grass Valley Hanford Hawthorne Hoyward Hollister	57 N. Eigleberry St. 1246 5 Brand Bivd. Nighway 20 between cass Valley-Nevada City 620 E. Viualia 226 Plaza Square 1232 Sycomore Ave. 231 Son Banita
Garberville Gilroy Glendole Gross Valley Gi Hanford Hawthorne Hayword Hollister Hollywood	57 N. Eigleberry St. 1246 S Brand Blvd. Highway 20 between rass Valley-Nevada City 620 E. Visalia 226 Plazo Square 1232 Sycomore Ave. 231 San Benito 6433 Homewood Ave.
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Garberville Gilroy Glandele Gross Valley Gu Hanford Hawthome Hayword Hollister Hallywood Indio Inglewood	57 N. Eigleberry St. 1246 S Brand Blvd. Highway 20 between rats Valley-Nevado City 620 E. Visalia 226 Plaza Square 1232 Sycamore Ave. 231 San Benita 6433 Homewaad Ave. 45-860 Flower St. 150 W. Florance Ave.
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Needlas North Hollywood 6455 Coldwater Canyon

\* Not full time office. See local schedule.

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	Oceanside	
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### DRIVING TAKES SEEING - By George M. Milkie, O.D., Palm Springs, California

Motorist Vision and Highway Safety Committee,

California Optometric Association

Vision as we know it today is a very highly complex process. It involves the physical, physiclogical and psychological sensations. Quick starts, high speeds, and crowded roads demand more of our vision than ever before.

A driver must see danger in order to avoid it. Ninety percent of driving decisions are based on sight, yet the American Optometric Association estimates one out of every five American drivers has inadequate vision and probably doesn't even realize it. Over half of the freeway accidents are caused by inattentive drivers plowing into the car ahead. No doubt they noticed these cars, but not fast enough! Good driving vision requires more than just good visual acuity, it is very important to have adequate side vision, good depth perception, excellent muscle co-ordination, sharp night vision and good visual acuity. It is also important to react quickly to what you see. Vision deficiencies are serious accident breeders. We, therefore, cannot reduce these experiences and performances to merely one test of the visual mechanism.

Acuity, the most important single skill the eye possesses, has been shown to have some correlation with accident records although it does not have the high relationship one might expect. The point is, that a driver who has a visual deficiency, and who is aware of that deficiency, may compensate for it in many ways. And by so doing may make his driving performance as safe as that of the driver with perfect vision. A perfect example of visual compensation in driving is the driver with only one eye. Contrary to common belief the one-eyed driver does not have a lot of accidents, he compensates in many ways for his deficiency; with larger rear view mirrors, slower speed, by keeping his good eye moving, etc.

A little compensation in driving may lengthen your life! Driving takes seeing. How well do you see to drive?

CADLE NEWS: Official monthly publication of the California Association of Drivers' License Examiners, Incorporated. A professional, non-profit organization composed of employees of the California Department of Motor Vehicles who are authorized to give driving tests.

President: Tom Woods, 3920 Coolidge Avenue, Oakland Circulation Manager: Don Kelly, 2198 - 31st Avenue, San Francisco. Copy should be sent to the President prior to the 20th of the month. It is our intention to have the News into the Field Offices on the First of each month. Members not receiving their copy, or offices wishing to receive additional complimentary copies should contact Circulation Manager



CALIFORNIA ASSOCIATION OF DRIVERS LICENSE EXAMINERS

### Volume XXI, Number 11

### December 1961

### PLASTIC COAT MAY BE APPROVED

Dear Mr. Woods:

I have had an opportunity to discuss your letter about raincoats with Mr. Ball.

We have learned of an inexpensive, gray plastic raincoat which we may be able to approve for locations where it would be adequate. Still to be resolved is the manner in which the badge may be attached to a coat of this material.....

The availability of a neat appearing opaque plastic coat which was just recently brought to our attention was the determining factor in this dicision. It is not felt that a clear plastic material would be presentable in our public contacts.

I agree with you that the Drivers' License Examiner should not be subjected to needless expenditures. It is, however, essential that the public image of Examiners as neat appearing professional employees be maintained. Only in this manner can the Examiner hope to achieve the recognition that we believe he is entitled to.....

### Sincerely,

TOM BRIGHT, Director DMV

### CADLE DUES TO REMAIN SIX DOLLARS

The referendum to raise the yearly dues to \$12.00 failed to reach the necessary two-thirds majority. Dues for the year 1962 will be \$6.00.

Next year's dues should now be mailed to CADLE Treasurer Bob Der at the San Jose Field Office, 85 Notre Dame Avenue.

Make the wise choice. Choose CADLE for direct instant representation by elected leaders who know and understand your problems.

### IN-SERVICE TRAINING UNDERWAY

In-service Training for Examiners started on November 13th in the Oakland and Compton offices. These courses will be attended by about 150 Examiners. First sessions will consist of eight half day meetings. Courses that will reach about 40 more Examiners were started in the Fresno Office just one week later. Additional Examiners will receive training when the courses are resumed in the Spring of 1962.

In Oakland, course leaders are Marvin Baugh and Vic Owens. In the south E. G. Stevens is in charge, while in Fresno the leader is John Erlenheim.

(Continued next page)

### IN-SERVICE TRAINING (Continued)

Covered in the meetings will be only Examining subjects: Complaints, New Laws. Office Organization and Work Flow, Conduct of Examiners, Limited Terms, Junior Permits, Invalids, Restrictions, Endorsements, Written and Oral Tests, Vision, Road Tests, Accidents, Driver Improvement, Brief Service.

### TRAINING STRIKES SOUR NOTE

In-service Training is something I would like to do without. I will have to travel well over 100 miles each day. As I understand it. we will be allowed bus fare. There are no buses. Besides putting in an eleven hour day, I can see my expenses going up alarmingly. Why do we receive so little consideration when it comes to spending our money? Name Omitted

(To attend training when you live a good distance from the training center may entail sacrifice. For these first sessions, travel is being held to a radius of about 50 miles.

We understand breakfast will also be paid for. in addition to bus fare and lunch, if you must leave your home before 7:00 AM. If you do not wish to take the training at this time, you will not be required to do so.

We can rock the boat, but we think it far wiser to cooperate. Much good will come of this training. When training starts next Spring, for the men who must travel great distances, we are sure that an equitable system will be used by the Department. Let us wait and see. )

### EXAMINER RANKS NOT REDUCED

There has been no reduction in the number of Examiners in California. To clear up a misunderstanding on this subject, Director Tom Bright submitted the following statement:

"Drivers' License Examiner positions have not been reduced in number or otherwise. As Examiner vacancies occur, positions are refilled when workload figures justify such filling. To provide more balanced staffing patterns in offices, there are times when a vacant Examiner position may be changed to a clerical classification. Conversely, when a clerical position may become vacant and the staffing pattern and workload of an office indicate the need for more Examiners, such changes are also made."

### WARNING LETTERS TO BE REINSTITUTED

Director Tom Bright has announced that the Department again will send warning letters to drivers who are close to being suspended.

About 100,000 letters will be mailed each year. Individuals warned, as a rule improve their driving, and thus prevent accidents.

### EXAMINERS WIN AWARD

Two smart Examiners of the Alameda office but their heads together and came up with an award winning idea. Here is what you didn't think to submit: Discontinue the use of the Transfer Slip (Form DL-9). The prize: \$44.00. Richer by \$22.00 each are Simond Connelly and now a manager Dave Davis.

### CADLE WELCOMES NEW EXAMINERS

Now attending school in Oakland and soon to be assigned to Examining in Field Offices, CADLE welcomes the following new amployees:

James H. Burns	Glendale
Adam F. Caughman	Delano
Clyde W. Darby	Montebello
Joseph A. Doucette	San Fernando
Paul H. Risch	Inglewood
Roy E. Smith	Winnetka
Alfred W. Stein	Winnetka
Kenneth H. Young	Glendale

### REGIONAL REPORTS

1. Redwood Empire: Director Cletus Cory works with a dance band Saturday nights so Armand Zimmerlin attended the Merced Board Meeting.

2. Sacramento Valley: Harve Richardson, Yuba City is trying to get the show on the road by finding an acting director.

3. Headquarters: Bill Stobener wants somebody to take his place as the regional director.

4. Gordon Ingleston is the new director and he is red hot on a safety

poster contest for high schools.

5. Central Valley: Fred Grant is the new director and he's full of pep too, he says. He also says that we forgot to say that #4 is Yosemite.

6. Bakersfield: Dan Haskin is our man there. He's full of go go go!

### REGIONAL REPORTS (Continued)

7. Peninsula: Tom Foudy has turned the Region over to Tom Byrne in SF.

8. Eastbay: Bert Blondin has night work and has announced that he has asked Mary Baugh to act as director.

9. Valley-coastal: Bob Schnittgrund says he has a good group and that about 29 attended their last meeting.

10. Tri-county: Jack McLendon will be transferred out of the region in December. We'll need a new director.

11. Desert: George Dahout at Twenty Nine Palms has been asked to take on the job of director. He was at Merce Convention with some good ideas.



12. Los Angeles: Ken Hunter is helping us in getting things re-organized. Ken has resigned so we need a director.

13. San Fernando: Our hard worker George Kelsc is being transferred in December to Redwood City so we'll need a new man as director there too.

14. Long Beach: Joe Barnett was at the Board Meeting and we couldn't

keep him quiet. Seems he's thinking of learning to ride a motorcycle and is looking for a good instructor.

15. San Diego: Ed Burke came all the way from Chula Vista to Merced to attend our board meeting. Anyone who travels that far for CADLE is OK with 12.01

### CONVENTION MINUTES (Continued from Page 9)

HONORARY MEMBERSHIP: Carried, that the Membership Committee consider the awarding of an Honorary Membership to Department Director Tom Bright at the next convention.

ELECTIONS: Mort Spilkoman of Bell declined the nomination as Vice-presiden John Allen of Bakersfield was then nominated for Vice-president. Elected a officers for the CADLE year ending with the 1962 Convention were:

President	Tom Woods	San Leandro	
Vice-president	John Allen	Bakersfield	
Secretary	Mort Meehan	King Oity	
Treasurer	Bob Der	San Jose	
Sgt-at-arms	Don Kelly	San Mateo	
	M		

Past-president Norman Herman Merced

ADJOURNED: Sunday, October 8th, 12:30 PM.

<u>NEXT CONVENTION</u>: A short Board of Directors Meeting was held after the close of the convention. The dates of the next convention were set for October 12th, 13th, and 14th of 1962.

### DRIVER IMPROVEMENT ANALYST-II TEST ANNOUNCEMENT CRITICIZED

Mr. John F. Fisher, State Personnel Board, Dear Mr. Fisher:

This is in answer to your memorandum asking for comments in regards to the procedures used in Qualifications Appraisal Interviews.

If Entrance Requirements are properly written, there will be no need for disqualifying solely on the basis of failure to meet education and experience requirements. A case in point is the recent Driver Improvement Analyst-II Examination. The announcement listed as acceptable experience, Drivers' License Examining. However the Qualifications Board disqualified Drivers' License Examiners who did not have experience with the Driver Improvement Program. Had the Examination Announcement carried the correct information, that experience with the Improvement Program was required, much bad feeling and unnecessary effort would have been eliminated.

We suggest that your board is attacking the problem from the wrong direction. More care given to writing of announcements will solve the problem.

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Tom Woods, CADLE President

# CADLE NEWS

December 1961, Page 3

MINUTES OF THE 21st ANNUAL CONVENTION (A Condensation)

Merced, October 7 and 8, 1961 Co-chairmen: Gordon Ingleston and Lillian Hart PRESIDENT NORMAN HERMAN, PRESIDING

CALL TO ORDER: Saturday, October 7th, 2:00 PM.

OFFICERS PRESENT: President Norman Herman, Merced Past-president Don Kelly, San Mateo Secretary Mort Spilkoman, Bell Treasurer Fred Grant, Hanford Sgt-at-arms John Allen, Bakersfield

DIRECTORS PRESENT:

- 4. Yosemite: Fred Morenzone
- 5. Central Valley: Gary Grebbell

1. Redwood Empire: Cletus Cory

- 6. Bakersfield: Don Haskin
- 7. Peninsula: Tom Foudy
- 8. East-bay: Tom Woods
- 9. Valley-coastal: Ben Creekmore
- 10. Tri-county: Jack McLendon
- 13. San Fernando: George Kelsch
- Officer Absent: Vice-president John Powell, Los Angeles
- Directors Absent: 3. Headquarters: William Stobener
  - 12. Los Angeles: Ken Hunter
  - 14. Long Beach: John Driscoll
  - 15. San Diego: Elbridge Harris

CONVENTION RULE: President established that only members who had paid 1961 or 1962 dues would be eligible to make motions or vote.

<u>COMMUNICATIONS</u>: Letters received from Deputy Director Mrs. Beth Bennett, and Vice-president of OSEA Mr. Don Doty expressing regrets at being unable to attend.

<u>REPORTS</u>: Secretary reported paid membership as 252. Treasurer reported that when he became treasurer June 23rd there was \$588.17 on deposit and \$275.00 on hand in cash and checks. Since June 23rd expenditures have been \$461.12. On deposit October 6th \$402.05. (Continued on next page)

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### CONVENTION MINUTES (Continued)

NOMINATIONS: Nominated by Nominating Committee:

President: Tom Woods, San Leandro Vice-president: Mort Spilkoman, Bell Treasurer: Bob Der, San Jose Joe Greco, Hanford Secretary: Mort Meehan, King City Sgt-at-arms: Don Kelly, San Mateo

PREVIOUS RESOLUTIONS: Carried, that the policy of CADLE as outlined in the September 1961 Issue of CADLE News continue to be the policy of CADLE.

SHOULDER PATCHES: Carried, that CADLE not favor shoulder patches.

RAINCOATS: Carried, that the Board of Directors contact Department Director Tom Bright and protest the high cost of the Raincoat Regulation.

<u>Investigations</u>: <u>DISAPPROVED</u>, that it be the policy to favor an amendment of Section 13800 of the Vehicle Code to <u>require</u> the investigations.

<u>Road Tests</u>: <u>DISAPPROVED</u>, that it be the policy to favor an amendment of Section 12814 of the Vehicle Code to <u>require</u> road or simulator tests of certain applicants.

ADJOURNED: Saturday, October 7th, 4:00 PM.

ADDRESS BY ASSISTANT CHIEF RON THUNEN. Question period ended at 6:30 PM. Mr. Thunen was assisted by Assistant Chief Elwyn Judd and Assistant Chief Sam Kinley. Banquet was at 8:00 PM Saturday. Guest speaker was Colonel John Chew of the Castle Air Force Base who talked on The Service Personnel Driver.

CALLED TO ORDER: Sunday, October 8th, 9:00 AM.

CANDIDATES FOR GOVERNOR: Carried, that the President of CADLE contact candidate for governor of the two major parties, requesting information on their plans for the Department, and that such information, or a condensation, be printed in CADLE News as a voting guide for members.

<u>PROMOTIONAL TELETYPES</u>: Carried, that it be the policy to favor a longer time period in which to answer promotional teletypes, and that unsuccessful candidates be promptly notified. (Continued on Page 9) CONVENTION MINUTES (Continued from Page 4)

PAY PROGRAM: Carried, that Norm Herman be Chairman of CADLE's Pay Program.

Clerks and typists conducting tests: DISAPPROVED, that it be the policy to look with disfavor upon clerks and typists conducting tests.

TRAFFIC SAFETY CONTEST: Carried, that the Traffic Safety Committee conduct a State-wide poster contest among High School Students, and that Gordon Ingleston be named Chairman.

INSTRUCTION PERMIT WAITING PERIOD: Carried, that it be the policy to favor a regulation or law which would require a 14 day wait between the date of issue of an Instruction Permit and the Road Test.

ADJOURNED: Sunday, October 8th, 10:00 AM.

ADDRESS BY DEPARTMENT DIRECTOR TOM BRIGHT.

CALLED TO ORDER: Sunday, October 8th, 11:00 AM.

EXAMINERS BECOMING MVR-IIs: Carried, that as a part of the Pay Program, CADLE study advantages and disadvantages of Drivers' License Examiners becoming MVR-IIs, and Senior Examiners becoming Managers I.

<u>Waiting period after failure</u>: <u>DISAPPROVED</u>, that it be the policy to favor a regulation that would grant authority to Examiner to set the date as to when, after a failure on a road test, the next test could be taken.

OREED: Carried, that the Board of Directors adopt a creed for CADLE Members.

OADLE NEWS: Carried, that CADLE News be displayed in State Library.

CIVIL DEFENSE: Carried, that CADLE give full support to Civil Defense.

SPEAKERS FOR SERVICE GROUPS: Carried, that CADLE Regions contact service groups and offer to provide speakers.

CONVENTION BILLS: Carried, that convention bills be paid.

<u>CADLE NEWS MAILING LIST</u>: Carried, that guests of this convention be placed on CADLE News mailing list for one year. (Continued next page)

### DIRECTOR TOM BRIGHT ASKS TWO STEP RAISE FOR EXAMINING EMPLOYEES

In addition to supporting a general one step raise for all employees of the State of California, Director Tom Bright has requested a second one step raise for Examiners, Analysts, MVRs, and Managers.

Director Bright in asking the State Personnel Board for the raise pointed out that gradual decrease in the relative salary recognition of positions performing important governmental functions because comparative positions are not found either in industry or in other governmental jurisdictions should be avoided.

### COMPLIMENTS SENT DIVISION CHIEF KEITH BALL

The Board of Directors of this association, at their meeting in Merced on November 18, 1961, were unanimous in a decision to express to you, and the Department of Motor Vehicles, their appreciation for the recently instituted In-service Training for Examiners.

This is a program long advocated by CADLE. We thank you for making this training a reality.

We note with pleasure, in your Memo of November 7, 1961, your approval of wash and wear trousers as a part of the regulation uniform for Examiners.

Allowing for the wearing of these more economical pants has been a program advocated this past year by CADLE and in particular by our Past-president Norman Herman.

We thank you for making this change in the regulations.

### The purpose for which this association was formed is:

### TO RAISE THE STANDARDS OF THE EXAMINING PROFESSION

Only CADLE, of the many employee groups, makes <u>your</u> welfare its <u>only</u> business. Make the wise choice. Choose CADLE for direct instant representation by elected leaders who know and understand your problems. The dues is only \$6.00 for the year 1962. Send your check now to Secretary Bob Der, Department of Motor Vehicles, 85 Notre Dame Avenue, San Jose.



December 1961, Page 5

PAY PROGRAM SENT TO MR. E. KEITH BALL, DIVISION CHIEF

Dear Mr. Ball:

October 25, 1961

Director Tom Bright has asked this association to forward to you our thinking on a pay program for the Examiner. It is our understanding that this information, or parts of it, may be used by the Department in a presentation to be made to the Personnel Board next month.

Our pay program is divided into two parts: I. We believe that the Examiner should be placed in the next higher pay classification. II. We believe that there should be advancement positions open to the Examiner in the Division of Field Office Operation. First let us give you our thoughts on the move to the next higher pay range:

1. Because of the exacting nature of the Examiner's work we fail to understand why the Examiner is in the same pay range as these seemingly less demanding positions:

Barber Inspector	Livestock Inspector		
Bee Inspector	Outdoor Advertising Inspector		
Brand Inspector	Poultry Sanitation Inspector		
Ferryboat Mate	Seed Inspector		
Furniture Inspector	Toll Collector		
Junior Plant Inspector	Weights Inspector		

2. We also fail to understand why, in our own Department, the Examiner is in a lower pay range than the seemingly less demanding positions of Investigator I and Motor Vehicle Representative II.

3. When we speak of the "exacting nature" of the Examiner's work we have in mind the qualifications required of the Examiner and the criticalness and importance of his work:

a. <u>Decision Making</u>- The Examiner makes the decision as to whether or not to pass the applicant. The decision is the complete responsibility of the Examiner. The Examiner is alone and without supervision when making this decision.

b. <u>Education</u>- The Examiner is required to have an education which is equivalent to graduation from college.

c. <u>Knowledge</u>- The Examiner is required to have a thorough knowledge of Driver License Laws, Traffic Laws, Financial Laws, (Continued next page)

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- 5 -

December 22, 1961

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Mr. Ton Woods President CADLE 2000 Washington Avenue San Leandro, California

Dear Mr. Woods:

I note in the December issue of CADLE News that you, as President of CADLE, have been asked to contact the candidates for Gov ernor of the two major parties requesting information on their plans for the Department.

I understand that your members have a number of thoughts regarding action or inaction on the part of the Governor of California over the years, and I would be very much interested in learning from you what you feel has been neglected or mishandled in the past, and also what positive steps you feel would be advisable for the future.

If you are going to be in the Southern California area in the near future, perhaps we might be able to get together to discuss this. If this is not possible, I would suggest that you meet with one of our Northern California people and would be glad to set this up at your convenience.

Would you be so kind as to give me an indication of your current plans and any thoughts you wish to express at this point.

Thank you very much.

Sincerely,

H. R. Haldeman

ceL Mr. John C. Landreau

See T.F. mot. Vel. Dapt.

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