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STAFFING STATUS REPORT

NAVY

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<td>William Middendorf</td>
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Under-Secretary of Navy

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Assistant Secretary - Installations & Logistics

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<td>Pat Gray</td>
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<td>Charles Kirbow</td>
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<td>Fred Payne</td>
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Assistant Secretary - Financial Management

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Assistant Secretary - Manpower & Reserve

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<td>John W. Crutcher</td>
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STAFFING STATUS REPORT

AIR FORCE

Secretary of the Air Force

Robert Seamans Willing to serve.
William Casey To be checked.
Henry Bowes To be checked.
William Patterson To be checked.

Under-Secretary of the Air Force

Henry Bowes To be checked.
William Patterson To be checked.
David Smith To be checked.
Alex Andrews To be checked.
Thomas Pownall Not pursued due to bad check.

Assistant Secretary - Research & Development

Frank Lehan To be checked.
Bruno Angenstein To be checked.
James R. Burnett To be checked.

Assistant Secretary - Installations & Logistics

Edward C. Welsh To be checked.
Robert Kunzig To be checked.
Fred Zeder To be checked.
William Devoto To be checked.

Assistant Secretary - Financial Management

Thomas Nielsen The incumbent (appointed 9/22/67) whom Hampton suggests be retained.
James T. George To be checked.
Henry Wheeler To be checked.

Assistant Secretary - Manpower & Reserve Affairs

Kenneth Dahlberg To be checked.
Talbot Peterson To be checked.

General Counsel

William L. Clark To be checked.
To: Bob Haldeman
From: John D. Ehrlichman

Date: January 14, 1969

We must furnish to the Secret Service immediately the authorized list of those who are to be listed White House passes and E. O. B. passes.

Will you please furnish the Secret Service (copy to me) with alphabetically arranged lists of those having offices in the White House and those having offices in the E. O. B. at the earliest possible date?

No passes can be prepared without this authorized list.

I have today written the enclosed letter to Agent Wong advising him that this would come over Bob Haldeman's signature under separate cover.

JDE:sw
Enclosure a/s

cc: Larry Higby
    Ken Cole

John D. Ehrlichman
January 14, 1969

Agent Ai Wong  
Office of Protective Division  
Technical Services  
Room 39  
Executive Office Building  
Washington, D. C.

Dear Al:

In order to be sure that you receive an authentic list of those who will be officing in the E. O. B. and in the White House, I have requested that Bob Haldeman and his staff prepare such a list for you.

Therefore, it will be coming to you under separate cover over Bob Haldeman's signature.

I have also issued a memorandum to the White House and E. O. B. staffs designated that they should contact your representative here in New York (if they are in New York) or your office for the preparation of their photograph and their White House pass.

If there is any other information which should be passed along to the staff, or if you require additional information, please let me know at the soonest possible time.

Yours sincerely,

John D. Ehrlichman  
Counsel to the President-elect

JDE:sw
Bill Hopkins is very concerned that the proper arrangements won't have been made by the White House Police to admit members of the staff after the Inauguration on the 20th. I believe this requires that pictures be made of each staff member and on file at the various entrances to the White House and EOB.

He mentioned that whoever is concerned with this should meet with Al Wong. You may already be on top of this but if you are not, somebody should be because we have a pending disaster if none of the staff can get into their jobs.
The Department of State is one of the most vital and significant agencies of the executive branch. The President-Elect who wishes to exercise effective policies throughout his Administration must first seek to make himself master in this Department. He will seek a transition that will be orderly, and that will maintain the continuity of developing policies. On the other hand, he will seek to avoid perpetuating the liabilities of the previous Administration. He will want to make his own policies, and to make them successful.

This paper is concerned primarily with the interim period between November 5 and January 20. Its thesis is that the President-Elect must begin to assert his future authority in the State Department even before he takes office. He can do this immediately by exercising his prerogatives under statutes providing for transition procedures and by negotiating with the power which will soon be his. However, he must have a plan for exercising these prerogatives in such a way as to protect both the national security and the confidentiality of his planning. This paper supplies that plan.

The following discussions presuppose the reactivation of a strong security program based upon unquestioned loyalty to the nation and the suitability of personnel for protecting state
secrets. Extensive Congressional hearings, resulting in a major report published this year, have found that State Department security procedures have deteriorated. It is obvious that alien powers will make concerted efforts to penetrate the planning of the new Administration. Therefore it is assumed that a reactivated security program will be a part of the promised general housecleaning and preparations for the future. Experienced and dedicated personnel are available to make such a security program a reality.

Once internal security has been strengthened, however, the President-Elect still faces the problem of establishing his own authority in the middle echelons of the bureaucracy. He will want to feel certain that his decisions are secure from interference by bureaucratic drag, personal ambitions, or devotion to the hardened policy goals of a departed era.

The techniques of modernization set forth are three: A transitional security staff, a primary planning group reporting directly to the Secretary-Designate, and a cadre of alternates to key jobs. With these techniques, the President-Elect will be able to assure the smooth transfer of responsibility in the working levels of the Department while retaining the confidentiality of his plans. Each technique will be discussed in turn.

It is suggested that the procedures be considered as a pilot plan. The experience gained, and the personnel involved will be useful in dealing with problems of transition in other agencies.
I. THE SECURITY STAFF

For the purposes of transition, the term "security" shall be considered as referring not only to issues of national security but also to the security of the President-Elect's own programs. The deterioration of present security procedures needs no further elaboration, nor should it be necessary to argue for the reorganization of such programs.

However, it is worth noting that the President-Elect is in an exposed position as regards his own plans during the transition period before he takes office. He must begin to organize beforehand if he expects to act decisively in the opening period of his administration; yet he does not have the actual authority which comes from being in charge. One of his first acts must be to name a Secretary-Designate, who then automatically has the power to initiate certain transitional procedures within the State Department. The Secretary-Designate must take no action without the prudent step of first furnishing himself with his own transitional security staff. This transitional staff will have the dual role of ensuring that new appointments meet the security standards required under law and regulation, and, secondly, seeing that the confidentiality of the Secretary-Designate's plans, decisions, and actions is protected.

It is important that the Secretary-Designate be named as soon as possible after the election, for he will need to make
the best use of the short period before January 20. As soon as he is named, he is entitled to a suite of offices, and a staff of persons whom he may select both from within the Department and outside. If government employees are selected, they may be detailed from their present assignments upon request; if non-government persons are selected, they may be paid as per diem consultants.

Thus, the Secretary-Designate can have his own security staff, independent of the present State Department security organization, on the first day he begins to work. This staff must screen all new appointments in the Department, provide for the personal security of the Secretary-Designate, and secure the premises used during the transitional operation. Clearly, all basic housekeeping and operations personnel must be under the absolute control of the Secretary-Designate. All files, safes, and telephones must be especially protected. In view of the recent disclosures of State Department wiretaps on newspaperman's calls, one must assume that electronic surveillance will be attempted.

The Officer-in-Charge of the transitional security staff must be a dedicated professional who holds the unquestioned confidence of the Secretary-Designate and the President-Elect. He must be in daily contact with the Secretary-Designate on a wide range of security problems and planning. Since the secu-
The Officer-in-Charge must have a direct line of authority. It is recommended that the Officer-in-Charge of the transitional security staff be considered as acting on the Deputy Under Secretary level, concerned with the administration of all security practices and procedures.

The President-Elect should not name anyone to any prospective post in the new Administration without full background investigation and clearance under the provisions of Executive Order 10450 of April 27, 1953 (the Eisenhower Security Order). This is the uniform security program order which still stands as controlling for all executive agencies, although its administration leaves much to be desired.

The following criteria should be applied, particularly in the State Department, and generally in all executive agencies:

1. No prospective appointee, whose appointment must be confirmed by the Senate (either by Senate rules or by statutory requirements), should be formally designated to the position unless a full background investigation has been completed by the FBI on the basis of which the appointee shall be eligible for access to classified information, up to and including top secret. This investigation should not be waived in any event, even though the prospective appointee may in the interim be utilized as a consultant, pending his formal nomination by the President as the head of a regional bureau, or other major comparable Department component. It should be remembered that one of the early problems of the Kennedy-Johnson Administration
was the granting of waivers of such investigations by the new Administration in order to get underway in a hurry. In his first year of office, Secretary of State Dean Rusk signed 152 waivers. This should be contrasted with five waivers signed by John Forster Dulles in a similar period—three of which turned out to be embarrassing.

2. All investigations for Presidential appointees should be completed on an expeditious basis by special arrangements with the FBI so that the clearances may be issued on or before January 20, or within a sufficient period of time before a nomination is referred to the Senate for confirmation. Such procedure is required by an agreement between the Department of State and the Senate Foreign Relations Committee, adopted by resolution in July, 1954. Under this agreement, all executive nominations referred to the Senate Foreign Relations Committee for Senate confirmation, including appointments or promotions, on the level of ambassador, minister, or career foreign service officers above the rank of Class 1 must have a full field FBI investigation current within one year prior to the date of the proposed appointment.

3. In the event that a prospective Presidential appointment is announced before January 20, the results of such investigation and the recommended clearances by the transitional security staff must be submitted for the approval of the Secretary-Designate. The President-Elect must request that the files and reports be not routed through the present State Department security personnel, or through the office of the present Attorney General (in the case of FBI reports).

4. Appointments effected after January 20 will be submitted for clearances and approval by the new Secretary through the reorganized security organization of the State Department.

5. In the case of any appointments announced prior to January 20, where the prospective appointee also requires a special type intelligence clearance or any clearance prescribed by statute, such as an Atomic Energy Commission clearance, it should be the responsibility of the transitional security staff to coordinate and obtain the granting of such clearances by the appropriate government agency.

Of necessity, the security personnel for the transitional staff must be selected mainly from those experienced in security
procedures. Many such trustworthy people are presently employed by the State Department and other government agencies. A complement of 26 positions is recommended for the transitional security staff, including five clerical support positions. The proposed breakdown by means of function follows:

OFFICER-IN-CHARGE..............................................(1)
    Special Assistant........................................(1)
    Secretary...................................................(1)
INVESTIGATION SUPERVISION.................................(2)
CASE EVALUATION..............................................(2)
PERSONNEL PROCESSING....................................(1)
ADMINISTRATIVE SUPPORT.................................(4)
PERSONAL PROTECTION FOR SECRETARY-DESIGNATE....(5)
TECHNICAL SECURITY.........................................(2)
PHYSICAL PROPERTY PROTECTION.........................(2)
MESSANGER......................................................(1)
CLERICAL SUPPORT...........................................(5)

A list of recommended personnel who possess the required skills and clearances has been prepared and is available on a confidential basis. A number of those listed are presently employed by the State Department.
II. THE PRIMARY PLANNING GROUP

During the transition period between November 5 and January 20, it will be necessary for the Secretary-Designate to have a selected group of advisers in whom he has confidence. This group will be concerned with the administrative implementation of the policies of the new Administration. Since the work of implementation will extend into the opening months of the new Administration, this group's work should precede the selection of appointments to regular State Department posts, and be independent of the regular work of the Department. This group will be called the Primary Planning Group.

It is good practice for every Administration to bring in fresh thinking and new approaches into its operations, particularly in an organization such as the State Department where the basic policy establishment has grown up for decades without major change. The President-Elect, and his chief foreign policy adviser, the Secretary-Designate, will need the assistance of an independent evaluating team which will study how the dedicated professionalism of the Foreign Service Corps and its civil service counterparts can best be used to support the new President's policy.

The Primary Planning group should report directly to the Secretary-Designate and undertake such studies as he may require. The Primary Planning Group should conduct both administrative analysis and review of general policy. It should evaluate the
use of present and prospective appointments with a view towards the efficient execution of the President-Elect's plans.

The Primary Planning Group should consist of a minimum of ten persons, plus such support staff as needed to undertake the tasks assigned by the Secretary-Designate. The Chief of the Primary Planning Group should be someone who is not presently a State Department employee, although experience in the State Department should not be ignored. Other members should represent a broad background in administration, foreign affairs, personnel expertise, and governmental procedures, including the functioning of Congress. The Officer-in-Charge of Security, or his designate, should be a permanent member of the Primary Planning Group.

Such a group, operating ultimately within the office of the Secretary will be a more practical and effective technique than the commissioning of outside studies. While retaining the objectivity of a group operating outside of the regular routine, it will nevertheless be struggling with the day-to-day problems of setting up a new Administration. Since an important criterion for the selection of its members will be compatibility with the goals of the President—with only loyalty to the nation taking precedence—it will be a workable mechanism for the President to influence actively the composition of the policy-making bureaucracy. Past administrations committed the error of floating a superfluous layer of top jobs over the existing set up.
III. THE KEY POSITIONS

This paper has selected 91 key positions, including the Secretary of State, as sensitive jobs over which the President-Elect must assert his authority by January 20 if he wishes to be master of his own policy. Despite the magnitude of the task, it is emphasized that control must be established before January 20, rather than in some indeterminate period after. By January 20, the Department will have prepared a series of 90-day working papers for the new Administration, covering every geographic area and major problems. If the President-Elect has not taken the proper steps before assuming office, he will be completely dependent upon the previous Administration's policy.

The President-Elect must assure himself that he can have complete confidence in the men who hold those 91 jobs on the day he takes office. It is not simply a question of choosing Presidential appointments. Of the 20 Presidential appointments, only 10 have no tenure rights of any sort, with one vacancy. A complete breakdown as regards tenure follows:

- Presidential Appointments: (10)
- Foreign Service Officer, Permanent: (50)
- Foreign Service Officer, Limited: (1)
- Foreign Service Reserve Officer: (15)
- GS, Excepted, Non-Status: (6)
- GS, Excepted, Status: (2)
- GS, Career: (3)
- VACANT: (4)

Total: 91
Obviously, any personnel actions taken must involve a sensitive and skilled approach. (For a more detailed discussion of problems in personnel actions in the State Department, see Appendix A).

Despite these problems, however, the President-Elect has no choice but to determine who will be responsive to the goals and priorities of the new Administration, and who will not be sympathetic towards a smooth transition. The failure of earlier administrations to take such action has resulted in inbreeding and policy stagnation.

The technique proposed is the nomination of alternates to the key jobs during the interim period between November 5 and January 20. Many of these alternates will be chosen with an eye towards capability for future service in a designated policy position; others will simply have an administrative interest in the function of a particular office and the transitional problems involved. Under the authority of a request by the President-Elect, these alternates will move into the offices of their predecessors to study the problems of transition as soon after November 5 as possible. Thus the Secretary-Designate will be adequately furnished on January 20 with objectively evaluated information about the functioning and importance of each task in the Department. Although many of these alternates will then
be nominated for key positions in the Department, others will be available to the new President to assist in the problems of transition throughout the Executive Branch.

It is a basic assumption of this paper that the President-Elect must give the problems of the State Department a top priority. However, if an entire slate of 91 alternates cannot be fielded, the fact remains that the Secretary-Designate must scrutinize each of these positions if he wishes to understand the flow of work and policy-making within the Department. Any such list is, in a sense, an arbitrary choice. Undoubtedly, the Secretary-Designate will later want to study certain areas in more detail. This list, however, is intended to give him a breathing-period in which he can begin to get the feel of the job and assert his authority.

There are various ways in which such a list could be drawn up. This paper has sought to identify those positions which control the flow of the most important State Department operations, and are important from the point of view of contributing to policy-making. This paper has used such criteria as the following for identification: Policymaking posts generally; policy-making posts in crisis areas; function in regard to critical items such as budget and personnel selection, or as head of an operation or office; official rank and reputation of the incumbent; positions which affect the flow of intelligence. A list of these 91 positions, and data on the incumbents follows in the appendices.
APPENDIX A

PROBLEMS IN PERSONNEL ACTIONS IN THE STATE DEPARTMENT

INTRODUCTION

Personnel administered by the Department of State fall into the following categories:

(1) Presidential Appointees
(2) Excepted Service
(3) Civil Service
(4) Foreign Service
(5) Wage Board
(6) Consultants and Contract Employees

Each of these classes has different rights to tenure. There follows below a brief description of each category in terms of tenure and job or assignment mobility.

1. Presidential Appointees

"Presidential Appointees" are persons whose appointment requires nomination by the President and confirmation by the Senate. All Presidential appointees administered by the State Department are confirmed through the Senate Foreign Relations Committee.

Included in this category are the top Departmental officers in Washington and all Ambassadors to foreign states, as well as top representatives to international organizations such as the United Nations, NATO, etc.

Although all "Presidential Appointees" serve at the pleasure of the President, more than half of them now also hold personal rank in the Foreign Service and have the right to "retreat" to that personal rank in the event the President accepts their resignations as "Presidential
Appointees. However, under certain circumstances Presidential appointees holding personal rank in the Foreign Service would be retired automatically also from the Foreign Service upon the termination of their services as Presidential appointees.

2. Excepted Service

The term "excepted service" has the same meaning as "unclassified service" or "unclassified civil service," or "positions outside the competitive civil service."

The statutory basis for "excepted" positions are either "organic" legislative acts, permanently "excepting" certain positions from supervision of the Civil Service Commission or "appropriation acts," some of which have been so worded as to permanently "except" additional positions. However, the provision that particular funds shall be expended without regard to competitive requirements applies only to positions paid from these funds, and only while those funds are available.

There are three classes of excepted service, known as Schedule A, Schedule B, and Schedule C.

(a) Schedule A. Positions other than those of a confidential or policy determining character for which it is not practicable to examine.

(b) Schedule B. Positions other than those of a confidential or policy determining character for which it is not practicable to hold a competitive examination.

(c) Schedule C. POSITIONS OF A CONFIDENTIAL OR POLICY DETERMINING CHARACTER.

By its nature, a new administration would wish to scrutinize carefully EVERY position under Schedule C. On the other hand, scarcely any position in Schedule A or Schedule B requires more than routine security and personnel action.
3. Civil Service

An employee holding a position in the Classified and Competitive Service has his rights defined by statutes. These statutes, including the Veterans Preference Act, are codified in title 5 of the U.S. Code.

Using popular but somewhat inaccurate language, an employee under civil service has a "right" to the actual job he holds. This "right," however, is not to the actual job but rather to a job of the class he holds or to some other "classified" job for which he is entitled.

Thus, a civil service employee may be said to have only a limited competitive advantage over other civil service employees to continue holding his own job. However, since every other civil service employee who might be competing with him is also similarly limited in a claim to that particular job, the incumbent usually can successfully "out-compete" all other competitors for his own job. The only situation where he is at a serious disadvantage is in a reduction-in-force resulting from a budget cut.

Because of this situation, most federal administrators have tried to dismiss or re-assign civil service employees by actions not directed specifically at the individuals concerned but by "re-organizations" of the bureau in which they work. These "re-organizations," which abolish old positions and create new ones, greatly reduce, though do not entirely eliminate, the ability of any jobholder to assert by "right" a competitive advantage over other claimants to the "new" jobs which have been created.

Another reason federal administrators prefer to use "re-organization" measures to remove individuals is that the employees affected are often willing to acquiesce in the loss of their jobs under "re-organization" because in many cases they can immediately retire "at full annuity."
4. The Foreign Service

The rights of officers and employees of the Foreign Service have been established by a series of statutes, which collectively are known as the Foreign Service Act of 1946 as amended. The most important recent amendments establishing two new categories of "career foreign service," were included in the Pell-Hays Bill, S. 633, which became law in Public Law 90-494 in August 1968.

The following categories of employees in the foreign service are administered by the Department of State:

a. Foreign Service Officers.

b. Foreign Service Officers of Unlimited Tenure (New Career Category)

c. Foreign Service Staff Officer

d. Foreign Service Reserve Officer.

a. Foreign Service Officers. (FSO)

Foreign Service Officers, all of whom are "appointed by the President" and "confirmed" by the Senate, are "career" employees and thus have "permanent" positions grounded in statute. There are ten classes of Officers. These are Career Ambassador, Career Minister, and Foreign Service Officer One through Eight. Officers in Classes 7 and 8 are in a "probationary status" are generally can be dismissed within six months of notice.

In contrast to the Civil Service employee, Foreign Service Officers are not tied, in concept, to job or class of job but rather have "rights" based on rank. In this sense, their tenure is comparable to that of military officers. However, as with military officers, many have developed job "specialisations" which play a major role in their assignments. Even more important among Foreign Service Officers are the "cliques"
which dominate the major geographic bureaus of the Department. These cliques are in effect unofficial administrative "subcultures," with their own systems of assignment, promotion and "selection out."

Although all Officers nominally are "protected" by statute, all excepting the top three grades can be "selected out." Moreover, no appeal mechanism is available against firing through "selection out," a process which involves a superficially complex mechanism of efficiency reports and the use of promotion and selection out boards convoked each year in Washington. These boards rate officers in the top and bottom categories of their classes and promotion and selection out action is nominally based on these ratings. However, because of the debasement of the promotion and selection out mechanism during the last eight years, the system of removing Officers by "selection out" has come under very severe criticism. It is therefore questionable whether any new administration intending to maintain efficiency and morale at a high level will be able to rely on "selection out" as a mechanism for removing officers from positions.

A far better mechanism for the control of foreign service personnel is the "assignment process." Foreign Service Officers are subject to assignment at any time to any post in the United States and abroad. Except for a statutory requirement of a minimal number of years to be spent within the United States, no other legal limitation applies to the place of assignment. In many cases, however, there is a practical limiting factor because of medical considerations or the rank of the individual involved.

b. Foreign Service Reserve Officers, Unlimited Tenure. (FSO)U

This is a NEM category which came into being in August 1968, under P.L. 90-494, as a result of the Wayne Hays Amendment to the Pell Bill,
S. 633, establishing a "career" service for United States Information Officers in the U. S. Information Agency.

Up to the present, there has been very little experience with this category. However, the motives of Representative Hays have come under criticism from both Foreign Service and Civil Service employee groups. Because FSOU are NOT Presidential appointees, they can be appointed by the Secretary of State or his designee without any control by the Senate. Like Foreign Service Officers, however, they are subject to "selection out."

It is expected that the first appointments to this category will be made to provide "career security" to many key political appointees of the present Administration now serving at the State Department in another "new" category, designated as Foreign Service Reserve Officer-Maximum U. S. Duty (FSRO-MUSD). This "new" category was itself devised in 1965 to provide positions in Washington for political appointees who otherwise would have had to be employed as "Excepted Service Schedule C."

For this reason, all FSOU personnel should be screened by a new administration in the same way as "Excepted Service Category C" employees.

c. Foreign Service Staff Officer and Employee. (FSSO)

These categories, established by the Foreign Service Act of 1946 and affected by later amendments, are statutory positions. Appointments lie within the jurisdiction of the Foreign Service which today is subordinated to the State Department. There is no "selection out" procedure for staff officers and employees.

Most of the persons in this category, especially in the lower ranks, perform routine clerical and administrative functions. However, several in the higher categories must be construed as having influence on policy-making officers.
As with foreign service officers, all employees in this category are subject to assignment anywhere in the United States or abroad.

d. Foreign Service Reserve Officers. (FSRO)

Foreign Service Reserve Officers, now listed in two categories of eight classes each, all hold "non-career" temporary appointments, not to exceed five years.

The statutes provide for only one FSRO category, to consist largely of "non-career" specialists in short supply and needed by the Foreign Service for assignment abroad. However, in 1965, primarily to provide highly remunerative positions in Washington to "political" appointees and to "other key" personnel, a new category of "domestic" Foreign Service Reserve Officer was created, known officially as "Maximum United States Duty." These officers are NOT required to serve abroad and many now serve in the same positions they held formerly in the Civil Service or in the "excepted service." Most of them hold important policy-determining positions, similar to "key Civil Service" or "Excepted Service Category C" in other departments of the Government.

Because of their top policy-determining positions, all FSRO-MUSD personnel should be of special interest to any new administration.

5. Wage Board Employees

In the State Department, this "career" category is largely limited to maintenance and janitorial personnel. For this reason, they are of little interest to a new administration. However, in other foreign affairs agencies, such as the United States Information Agency, many top technical "career" personnel are paid under Wage Board arrangements.
6. Consultants and Contract Employees

Some of the most influential personalities in foreign policy decision making are paid as "consultants" by the Department of State. For example, after their formal resignations, Under Secretary of State George W. Ball and Deputy Under Secretary of State for Administration, William J. Crockett, continued their relationship with the Department in the capacity of "consultants."

Because these persons have no direct employee relationship with the Department and are paid under a contract or fee system, their services can usually be terminated by simple cancellation of contract.
MINIMUM POSITIONS NEEDED TO SECURE STATE DEPARTMENT OPERATIONS (86)

OFFICE OF THE SECRETARY (10)

Secretary of State Dean Rusk
   Special Asst. H. W. Shlaudeman
   Special Asst. to Secretary E. K. Lindley
   Special Asst. S. T. Pareman (Far East Specialist)
   Special Asst. to Sec. for Governors W. G. Brown
   Special Asst. to Sec. for Refugees G. A. Martin

Ambassador at Large W. Averell Harriman
   Special Asst. F. A. Sieverts
   Special Asst. D. I. Davidson

Ambassador at Large G. C. McGhee

EXECUTIVE SECRETARIAT (9)

Special Asst. to Sec. & Executive Secretary B. H. Read
   Dep. Ex. Sec. J. P. Walsh
   Dep. Ex. Sec. R. L. Brown

Executive Officer H. C. Boudreau (Budgetary Matters)
   Administrative Officer S. D. Anderson
   Budget Officer C. H. Baldwin

Operations Center Director R. H. Wenzel
   Dep. Dir. J. R. Relph, Jr.

Secretariat Staff Jeanne W. Davis

OFFICE OF THE UNDERSECRETARY (3)

Undersecretary N. deB. Katzenbach
   Executive Asst. P. B. Heymann
   Spec. Asst. & Staff Dir. Interdept. Gp. A. A. Hartmann

Inspector General of the Foreign Service Fraser Wilkins

OFFICE OF THE UNDERSECRETARY FOR POLITICAL AFFAIRS (2)

Undersecretary Eugene Rostow
   Alan R. Novak - President's Task Force on Communications Policy
OFFICE OF DEPUTY UNDERSECRETARY FOR POLITICAL AFFAIRS (5)

Deputy Undersecretary C. E. Bohlen

POLITICO-MILITARY AFFAIRS
Dep. Asst. Sec. P. J. Farley
Dep. & Chairman, Nat. Mil. Infor. Disclosure Policy, Robert McClintock
Staff Dir. Political Military Gp. A. D. Foley
Executive Dir. A. A. Rabida

DEPUTY UNDERSECRETARY FOR ADMINISTRATION (6)

Deputy Undersecretary Idar Rimestad
Deputy Assistant Sec. Frederick Irving
Spec. Asst. Jules Bassin
Spec. Asst. J. S. Cottman
Dep. Asst. Sec. for Admin. Affairs Michel Cieplinski
Personnel Off. Employee Relations Dir. Alex Prengel
Director General of the Foreign Service John Steeves
Dep. Asst. Sec. for Personnel Howard P. Mace
Dep. Asst. Sec. for Budget Ralph Roberts
Dep. Asst. Sec. for Operations Robert Peck
Director of the Foreign Service Institute George Allen

POLICY PLANNING COUNCIL (2)

Chairman, H. D. Owen
Exec. Sec. - VACANT

CONGRESSIONAL RELATIONS (4)

Assistant Secretary W. B. Macomber, Jr.
Dep. Asst. Sec. H. G. Torbert
Dep. Asst. Sec. J. P. White
Exec. Sec. J. E. Briggs

LEGAL ADVISER (4)

Legal Adviser Leonard C. Meeker

BUREAU OF AFRICAN AFFAIRS (1)

Assistant Secretary Joseph Palmer 2nd
BUREAU OF EAST ASIAN AND PACIFIC AFFAIRS (4)

Assistant Secretary W. P. Bundy
Vietnam Working Group Director - VACANT
Dep. Asst. Sec. P. C. Habib
Country Director Laos/Cambodia T. J. Corcoran

BUREAU OF EUROPEAN AFFAIRS (11)

Assistant Secretary John M. Leddy
Dep. Asst. Sec. G. S. Springsteen
Acting Dep. Asst. Sec. Alfred Puhan
Acting Dep. Asst. Sec. Malcolm Toon
Eastern Europe Country Dir. R. E. Lisle
Germany Country Director A. C. Johnpoll
Soviet Union Country Dir. Adolph Dubs
NATO Country Director J. I. Getz
OECD Director Abraham Katz
Soviet & E. Europe Exchanges Staff B. H. Klosson

BUREAU OF NEAR EASTERN AND SOUTH ASIAN AFFAIRS (2)

Assistant Secretary - VACANT
Israeli and Israeli-Arab Country Dir. A. A. Atherton

BUREAU OF ECONOMIC AFFAIRS (4)

Assistant Secretary A. M. Solomon
Exec. Dir. Frances Wilson
International Monetary Affairs Dep. Asst. T. O. Enders
International Trade Policy Dep. Asst. Sec. J. A. Greenwald

BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS (1)

Assistant Secretary Edward D. Re

BUREAU OF INTELLIGENCE AND RESEARCH (9)

Director T. L. Hughes
Dep. Dir. G. C. Denney, Jr.
Exec. Dir. J. T. Bartos
Dep. Dir. for Research A. Evans
Dep. Dir. for Coordination W. C. Trueheart
BUREAU OF INTELLIGENCE AND RESEARCH (continued)

Director, Office of Current Intelligence Indications W. M. Marvel
Director, R & A for East Asia & Pacific - VACANT
S.E. Asia Division Chief, Evelyn S. Colbert
Director, R & A for USSR H. Sonnenfeldt

BUREAU OF INTERNATIONAL ORGANIZATIONS AFFAIRS (5)

Asst. Sec. J. J. Sisco
Dep. Asst. Sec. D. H. Popper
Dep. Asst. Sec. W. M. Kotschnig
Dep. Asst. Sec. W. F. Allen
Dir. Office of UN Political Affairs Elizabeth Ann Brown

BUREAU OF SECURITY AND CONSULAR AFFAIRS (2)

Administrator Barbara Watson
Executive Asst. to Administrator H. Luppi
APPENDIX C

Personnel listings from State Department Staffing Pattern, as of September 30, 1968
Tenure listings from State Department Alphabetical Listing as of April 30, 1968
Biographies from State Department Biographical Register 1967 (listings more detailed than 1968)
Job Descriptions from 1968 State Department Organization Manual (1966, as amended)
OFFICE OF THE SECRETARY

IMMEDIATE OFFICE

E-00744-00 SECRETARY OF STATE

Rusk, Dean b Ga 2/5/09 m. Davidson Coll
Ab 3. Oxford U (Rhodes scholar) BA MA 34.
US Army 40-44 col overseas. PRIV EXPER: 
 associative prof govt, dean of faculty, Mills Coll
34-49, pres Rockefeller Fund 52-61, GOVT 
 EXPER: spec asst to sec of war War Dept
46-47. STATE: Div of Intl Security Aff 2-46. 3-8 dir Off of Spec Pol
Aff 3/47, dir Off of UN Aff 1/48, alt mem
Exec Comm on Regulation of Armaments
7/47. asst sec of state for UN aff 1/49, dep
under sec of state 5/49, asst sec of state for
Far E aff 3/50-12/51, consult 51-52, sec of
state 1/53.

110 SECRETARY OF STATE (S)

Is head of the Department of State and principal 
 adviser to the President in the determination 
 and execution of the foreign policy of the United 
 States with, inter alia, responsibility to the 
 full extent permitted by law for over-all 
 direction, coordination and supervision of 
 interdepartmental activities of the United 
 States Government overseas, except for 
 certain military activities.

P 0001 A RUSK, DEAN EX-01 $35,000 701 1097
Presidential appointment
S-09668-00 SPECIAL ASSISTANT

Shlaudeman, Harry W. b. Calif 5/17/26, m. Stanford U BA 52, USMC 44-46 overseas. PHSY
Bolivian area trainee 7/57/58, Sofia consular officer 11/59, O-3 3/60. Santo Domingo poli­
tical officer 3/62, O-4 4/62. Dept chief Dominici­
can 3/63, O-3/4/64. also did Off of Caribbean
Aff 5/65. O-2 3/66. Sr Sec In For Pol FSI
6/66. distinguished honor award 11/64. Rixtage
Bulg, Span.
Lindley, Ernest K., Ind. July 14, 99; m.; U. Idaho, BA 20; U. of Grenoble 22; Oxford U., BA 23, MA 23; US Army 18, 2d Inf.; reporter, newspaper 24-37; radio-TV commentator 32-61; syndicated columnist 35-54; author-director, weekly publication 37-61; spec. ass't. to sec. dept. May 12, 61; also mem., Policy Plan, Council, Dept. June 19, 61; spec. ass't. to Sec. of State Mar. 4, 62; also mem., Policy Plan, Council, Aug. 18, 63; superior honor award 56.
S-33919-00 SPECIAL ASSISTANT


F 5513 2 PARELMAN SAMUEL T FO-02 $26,852 101.1097 12-69

FSO - permanent full-time
SPECIAL ASSISTANT

Brown, Winthrop Gilrnon- b. Maine July 12, 07; m.; Yale U., BA 29, LLB 32; mem. N.Y. bar; law elk. 32-38; mem., Law firm 38-41; atty., Lend-Lease Admn. 41; sec. off., Harriman Mis- sion and Mission for Econ. Aft., London 41-45; app. P-8, chm'd, Div. of Coal. Policy, Dept. of State July 16, 45; off., Of Int. Trade Policy June 13, 46; GS-15 Aug. 30, 50; act. dir., Of Int. Materials Policy Mar. 28, 51; dir. Nov. 21, 51; B-1, att., London June 13, 52; sec. 56 and coun., London Aug. 25, 52; superior sec. award 52; also dir., ECA mission to London: July 1, 53; min-couns., London Aug. 32, 55; meritorious sec. award 56; C-1, coun., sec. DS May 7, 56; couns., New Delhi and Kathmandu June 2, 57; min-couns. Sept. 16, 57; cont. gen. Apr. 27, 58; min-couns., New Delhi Aug. 6, 59; A.E.P. to Laos July 5, 60; CM Aug. 27, 60; Dep't. and det., Nat. War Coll., sec. commandant July 31, 62; Pres. award for distinguished fed. civ. ser. 63; A.E.P. to Korea July 31, 64; lan.: Fr.
SPEC ASST-SEC FOR REFUGEE & IMMIG AFF

S-21478-00 SA TO SEC FOR REF & IMMIGR AFF

P 0073 G MARTIN GRAHAM A FO-CN $28,000

FSO - permanent full-time

131 Special Assistant to the Secretary for Refugee and Migration Affairs (S/RF)

With rank administratively equivalent to an assistant secretary, exercises delegated authority from the Secretary of State (State Department Delegation of Authority No. 107-1 of October 17, 1966) to perform functions vested in the Secretary under the Migration and Refugee Assistance Act of 1962 (E.O. 11077 of January 22, 1963) and to act on his behalf in all refugee and migration matters with the following assigned responsibilities:

a. Formulates comprehensive policy, enunciates goals, develops plans for and makes evaluations of U.S. Government refugee and migration efforts.

b. Provides leadership, guidance and coordination for refugee and migration programs within the U.S. Government, to the full extent permitted by law, and aslate in the formulation and presentation of budgetary requirements and fiscal policies for these programs.

c. Exercises policy direction and operational control within the Department of refugee and migration programs and ensures appropriate consideration of refugee and migration affairs in foreign policy decisions.

d. Represents the United States in and maintains liaison with intergovernmental bodies, voluntary welfare agencies and other organizations dealing primarily with refugee and migration affairs.

e. Establishes a focal point for information and action for refugee and migration affairs as they relate to the Congress, voluntary agencies, and the public.
AMBASSADOR AT LARGE

S-21349-00 AMBASSADOR AT LARGE

SIEVERTS FRANK A.  

FS Reserve - limited - 5 yrs or less
S-21444-00 SPECIAL ASSISTANT      F 5513 2      DAVIDSON DANIEL IRA FR-02  $26,852  101-1097

Davidson, David b.a., b.a., Sept. 19, 34; app. R-3, f.g. rel. of., Dept. Nov. 15, '65.

FS Reserve - limited - 5 yrs or less
AMBASSADOR AT LARGE

AMBASSADOR AT LARGE


PAGE 1
The Special Assistant to the Secretary and Executive Secretary of the Department assures the prompt, efficient and orderly staffing of policy problems requiring the attention of the Secretary, the Under Secretaries and the Deputy Under Secretary for Political Affairs, the coordination of material presented to them, and the implementation of decisions made by them.

a. Directs and controls official action and information documents to and from the Secretary and his principal deputies and assures the implementation of decisions made by them.

b. Provides a channel for the flow of official action and information documents between the Office of the Secretary and the President; directs and controls official action and information documents between the Department and the White House staff dealing with foreign policy problems.

c. Arranges and coordinates Department of State participation in National Security Council business, including preparation of papers, etc.

d. Works in close cooperation with the Office of the Deputy Under Secretary for Administration, the Office of the Chief of Protocol and the regional bureau concerned to coordinate within the Department and between the Department and the White House all substantive preparations for Presidential or Vice Presidential travel abroad, and for travel and other accommodations for meetings in the United States (other than in Washington) between the President or the Vice President and chiefs of state or heads of government.
Walsh John Patrick
US
Navy 1945-46. Overseas. PRY EXPER: instr
Dublin
O 3
7/46. O 4 1/57. int econ 6/57. merit sir
Harvard U fellow 1st Aff 9/62. O 2 2/63. dep
dir. Off of Near E. S Asian Reg Aff 7/63. dep
exec sec 5/63. O 1 5/64.
EXECUTIVE SECRETARIAT

S-19387-00  DEPUTY EXECUTIVE SECRETARY


BROWN ROBERT L  FO-02  $24,614  201 1097  06-72

FSO - permanent full-time
EXECUTIVE OFFICE EXECUTIVE SECRETARIAT

S-17270-00 EXECUTIVE DIRECTOR

BOUDREAU HENRY C  F 1050 1  BOURIDGREAU HENRY C  PO-02  $26,106 401 1097 09-70

EXECUTIVE DIRECTOR

Provides top-level executive direction through the full range of administration for the Secretary, the Under Secretaries, Counselor, Policy Planning Council, Executive Secretariat, Deputy Under Secretary for Political Affairs, Deputy Assistant Secretary for Political-Military Affairs, Special Assistant to the Secretary for Fisheries and Wildlife, Special Assistant to the Secretary and Coordinator of International Labor Affairs, and Assistant Secretary for Congressional Relations. This includes organization, budget and personnel management to ensure that policy objectives are met in an efficient, effective and economical manner.
EXECUTIVE SECRETARIAT
S-21358-00 ADMINISTRATIVE OFFICER C 2021 2 ANDERSON SIDNEY D FR-03 $21,531 4011097
Anderson, Sidney D-b. Dec. 4, 25; appd. GS-13; admin. offic., Dept. of State Nov. 11, 62; GS-14
lay 9, 65; R-3 Sept. 25, 66.
FS Reserve – limited – 5 yrs or less
S-21227-00 BUDGET OFFICER

Baldwin, Charles H., Kans. Dec. 21, 20; m.;
Baltimore Coll. of Com. 45-46; US Navy 44-46;
overseas; aud, city govt. 46-49; off, mgmt.
heating corp. 49-50; acct-aud, chem. co. 50-
51; payroll superv. 51-52; acct. 52-61, Dept.
of Army; app. GS-13, bud. auth. Dept. of State
Aug. 20, 61; superv. bud. loc. Oct. 28, 62;
GS-14, bud. auth. June 9, 63; 9-3 Sept. 25, 66.

PAGE 13

C 2105 2 BOLDWIN CHARLES H  FR-03 21,331 421.1097

FSO - Reserve - limited - 5 yrs or less
OPERATIONS CENTER

S-23750-00 OFFICE DIRECTOR

Vonel, Robert H - b Mass 3/12/25, Dartmouth
Cell AB 47 MSC 48, US Navy 43-46 one over-
seas, PRIV EXP SERVICES Army 46-52 one over-
seas, STATE Saigon 7-9 pol off 7/54, 0-5 7/54,
Hanoi 8/54, Saigon pol off 12/55, 0-5 2/56, 0-6 7/56, Dept int rel off 12/56, 0-5
Addis Ababa pol off 6/63, Dept super for all off
6/64.

122.3 Operations Center (S/3-0)

a. Maintains a 24-hour, 7-day week global
watch and performs related briefing and
alerting functions for top officers of the
Department, for task forces and for bureaus
of the Department.

b. Screens and distributes cables and
similar documents for the Secretary and
senior officers and is responsible for the
preparation of daily summary reports.

F 1030 1 WENZEL ROBERT H FO-03 $20,933 101 1097 06-70
FSIZE - permanent full-time
DEPUTY DIRECTOR - OPERATIONS CENTER

S-21123-00 INTL REL OFF GENERAL

RELPH JAMES F JR

F 5510 2

FO-03 $20,335 101 1097 07-68

FSC - permanent full-time


DEPUTY DIRECTOR, OPERATIONS CENTER
EXECUTIVE SECRETARIAT STAFF

S-21464-00 FOREIGN AFFAIRS OFF-SUPVR


DIRECTOR

122.2 Secretariat Staff (S/S-S)

a. Reviews written material submitted by all Departmental units for the attention of the Secretary, the Under Secretaries and the Deputy Under Secretary for Political Affairs in order to assist in the prompt consideration of these matters.

b. Assures coordination and gives follow-up support of work presented to and actions directed by these officers.

c. Provides these officers with secretariat support and assures coordination of the preparation for international conferences, high level visits and other major meetings in which they participate.

d. Provides secretariat services to high level task forces and similar working groups.

e. Provides the central point in the Department for staff coordination on National Security action memorandums and follow-up on National Security Council matters.

f. Reviews diplomatic and ceremonial correspondence and provides guidance and advice on the precedents and practices of the Department with regard to diplomatic and ceremonial correspondence.
UNDER SECRETARY

Katzenbach, Nicholas, 60-62, Pa, 1/17/53, m.
Princeton U BA 43. Yale U LLB 47, lawyer
PRIV EXPER, priv law practice 50,
assoc prof of law Yale U 52-56, prof of law
U Chicago 56-60. GOVT EXPER, atty-ad 50-
52, consult 52-56, Dept of Air Force, ass't
atty gen 61-62, dep atty gen 62-66, atty gen
64-66, Dept of Justice, STATE Dept under
sec of state 9/66.

120 UNDER SECRETARY OF STATE (U)

a. Serves as the full deputy and alter ego
to the Secretary, and as Acting Secretary
of State in the Secretary's absence.

b. Serves as principal adviser to the
Secretary and assists the Secretary in
the formulation and conduct of all United States
foreign policy.

c. Assists the Secretary in carrying out his
authority and responsibility for the over-all
direction, coordination and supervision of
interdepartmental activities of the United
States Government overseas, by serving as
Executive Chairman of the Senior Interdepart-
mental Group.

d. Assists the Secretary in giving foreign
policy guidance to other departments and
agencies.

e. Assists the Secretary, on request, in
representing the United States at international
meetings, in performing other representational
assignments and in presenting the Department's
position before Congressional committees.

f. Gives over-all direction to the geographic
and functional bureaus and other offices of the
Department in the conduct of policy.

g. Provides final recommendations to the
Secretary on all principal personnel appoint-
ments.

h. Gives over-all direction to the substantive
functioning and day-to-day management of the
Department and supervises important organi-
izational and administrative matters.

i. Is responsible for the effective integra-
tion of economic assistance and military
assistance and sales programs both at home
and abroad.
S-24184-00 EXECUTIVE ASSISTANT

Philip Heymann, b. Pa., Oct. 30, 32;
Yale U., A.B. 64; Sorbonne, Paris; Harvard Law
Sch.; mem. D.C. bar; law clk. to US Supreme
61-65; asst. R-2, dep. admr., Bu. of Security
and Cons. Aff., Dept. Sept. 26, 65; act. admr.,

P 00130 GS-18

101 HEYMANN PHILIP BENJAMIN GS-18 $28,000 101 1097

GS - excepted - with no conditions or
restrictions, non-status employee
SENIOR INTERDEPARTMENTAL GROUP

STAFF DIRECTOR &
S-21567-00 SPECIAL ASSISTANT

Hartman, Arthur A., N.Y., Mar. 12, 26; cm:
Harvard U., BA 47, Law Sch. 57-48; US Army
44-46, overseas; reach. ass't., U. Mich. 49;
S-12, econ., Paris, ECA Oct. 5, 49; 5-9 Nov.
27, 49; S-7 May 27, 51; S-5, asst. econ. commor.,
Paris MBA/USA, Apr. 27, 52; app. S-5, econ.
Paris MBA/USA Jun. 3, 54; S-4 Jan. 39, 56; att.
Salon Feb. 12, 56; 5-5 July 35; 54; O-3, econ.
sec., DS Aug. 5, 57; 26 econ. off., Salam Ana.
2k, 57; int. rep. off., Dept. May 18, 58; sec.
15, 60; staff asst. to the under sec.; for econ.
att. Feb. 3, 61; spec., asst. to under sec. of
state Jan. 7, 62; O-3 Feb. 26, 63; int. sec.
London July 7, 63; O-2, econ. off. USA May
13, 66.

F 5513 1 HARTMAN ARTHUR A PO-02 $23,788 201 1097 07-71

FS - permanent full-time
FOREIGN SERVICE INSPECTION CORPS

F-00049-00 INSPECTION GENERAL, FOREIGN SERVICE

F 0081 F WILKINS FRASER FO-OM $28,000 1097

FSO - Permanent, Full Time

Wilkins, Fraser. b Nebr 8/30/50, m. Yale U
Phb 31, PRIY EXPER 11-40, STATE Dept
O unclass 7/40. Halifax cons off 7/45, Dept
8/41, Baghdad pol off 12/41, Tangier econ off
12/43, O-8 1/45, O-7 5/46, Dept 5/46, O-3
11/46, O-4 5/47, off-in-chy Palestina Aff
7/48, O-3 4/49, ass't chief Near E Aff 7/49,
dir Near E Aff 12/50. New Delhi pol off 11/50,
O-2 2/51. couns of emb for pol aff 10/53,
Dept mem Pol Plan Staff 8/53, set Nat War
Coll 8/54, dir Near E Aff 7/55, O-1 cons gen
1/56. Tehran mun-cons 7/57, superior ser
award 58. Cyprus AEP 8/60, CM 3/61, Dept
insp gen FS 6/64.

a. Provides the Secretary of State and his
principal assistants with evaluations of the
work of diplomatic missions, consular posts,
and other establishments administered by
the Department, assessing in particular the
effectiveness with which they are carrying
out their respective programs, and the effi-
ciency and economy with which their work is
performed.

b. Assesses the extent to which all U.S.
programs and activities are coordinated and
directed toward the achievement of U.S. policy
objectives.

c. Strengthens the performance of Foreign
Service posts and backstopping by Departmen-
tal organizational units by instituting or rec-
ommending improvements and resolving prob-
lems which adversely affect their work.

d. Provides periodic personal contact between
the Department and its establishments abroad
to improve coordination of their activities
and to contribute to a common understanding of
objectives, policies, and problems.

e. Provides objective evaluation of perfor-
mance and recommendation for development of
Foreign Service personnel assigned to the
Department and its establishments abroad,
UNDER SECRETARY FOR POLITICAL AFFAIRS

E-01496-00 UNDER SECRETARY POL/ECON P 0012 C ROSTOW EUGENE V EX-03 $29,500 1097

Rostow, Eugene V. 6-5 NY 8/25/13, m. Yale U
AM 33 LLB 37 AM 44, Cambridge U (England)
MA 55 LLO 62, mem NY bar, FEIV EXPER
37-46, law prctice 37-38, mem univ faculty
38-46, law prof 44-66, dean law sch 55-66
Yale U. GOVT EXPER ass't exec sec, Econ
Commis for Europe, UN 49-50, STATE Dept
ad 62-66, consult 61-66, under sec of state
for pol aff 10/66.

130 UNDER SECRETARY FOR POLITICAL AFFAIRS (01)

a. Serves as Acting Secretary of State in
the absence of the Secretary and the Under
Secretary.

b. Serves as Acting Executive Chairman
of the Senior Interdepartmental Group in the
absence of the Under Secretary.

c. Assists the Under Secretary in providing
recommendations to the Secretary on all
principal personnel appointments.

d. Assists the Under Secretary in giving
over-all direction to the substantive functioning
and day-to-day management of the Department
and in supervising important organizational
and administrative matters.

e. Provides guidance on matters of foreign
economic policy and related political issues.

f. Assists the Secretary and the Under
Secretary in assuring that the Department's
relations with other departments and agencies
of the United States Government are effectively
coordinated.

g. Coordinates State Department policies
and positions on economic and military assist-
ance issues affecting two or more regional
bureaus and represents the Department on
such matters with AID, Defense and other
agencies of the United States Government.

h. Assists the Secretary, on request, in
representing the United States at international
meetings, in performing other representational
assignments and in presenting the Department's
position before Congressional committees.

i. Supervises activities of the Special
Assistant's to the Secretary of State for
Refugee and Migration Affairs; Fisheries
and Wildlife; International Labor Affairs;
Population Matters. Also supervises the
Office of Water for Peace.

j. Serves as alternate Governor of the
International Monetary Fund (IMF) and
alternate Governor of the International Bank
for Reconstruction and Development (IBRD).

k. Represents the Department on the Cabinet
Committee on the Balance of Payments.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Phone</th>
<th>Office</th>
<th>Status</th>
<th>Salary</th>
<th>Title</th>
<th>Code</th>
<th>Year</th>
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</thead>
<tbody>
<tr>
<td>Novak, Alan R.</td>
<td>SPECIAL ASSISTANT</td>
<td>F 5513</td>
<td>1</td>
<td></td>
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</tr>
</tbody>
</table>

Novak, Alan R., NYC 6/2/34, Yale U AB, L.L.B. 63, Oxford U MA 60, Member NY bar.

USMC 55-58 R, PRIV EXPER: lawyer 64-65;

GOVT EXPER: Law clerk, Supreme Ct., legal

assistant to US Sen 63-66, STATE Dept R-2 spec.

sent to under sec of state for pol aff 11/66.

FS Reserve - limited - 5 yrs or less
OFF DEPUTY UNDER SEC FOR POL AFFAIRS

Bohlen, Charles Easton-b. N.Y., Aug. 30, 04; m.; Harvard U., A.B. 27; app. O-uncles., v.c. Mar. 26, 29; P.E., Sch. May 29; v.c., Prague July 10, 29; v.c. and lang. off., Paris July 31, 31; v.c., Moscow Feb. 10, 34; sec., Sec'y Mar. 9, 34; 34 sec., Moscow May 34, 34; Dept. Aug. 26, 35; O-6, cons. Oct. 1, 35; O-7 June 1, 37; 2d sec., Moscow July 14, 37; also cons, Apr. 21, 38; O-6 Mar. 1, 39; 3d sec., Tokyo Nov. 20, 40; Dec. 7, 41; O-S May 1, 41; Dept. June 3, 41; O-4 July 16, 43; asst. chief, Div. of European Aff. Aug. 1, 43; 1st sec., Moscow Nov. 3, 43; Jan. 12, 44; chief, Div. of S. European Aff. Jan. 15, 44; asst. to sec. of state for White House It. Rev. Dec. 20, 44; O-3 May 16, 45; spec. asst. to sec. of state Nov. 13, 46; O-2 Nov. 13, 46; O-1 May 15, 47; cons. Aug. 1, 47; O.M. June 16, 49; Paris June 17, 49; cons. of Dept. Mar. 13, 51; A.E.P. to U.S.S.R. Mar. 27, 52; to the Republic of Philippines May 9, 57; spec. asst. to the sec. of state, Dept. Dec. 9, 59; CA June 24, 60; app. A.E.P. to France Sept. 4, 62.

140 DEPUTY UNDER SECRETARY FOR POLITICAL AFFAIRS (D)

Subject to the overall policy control of the Secretary and Under Secretary, and to the special policy responsibilities of the Under Secretary for Political Affairs:

a. Gives general direction within the Department to politico-military, intelligence, and arms control and disarmament matters and to relations with other departments and agencies on such matters.

b. Gives continuous supervision and general direction to the military assistance and sales programs.

c. Coordinates policies and assures implementation of political and politico-military decisions which fall within the jurisdiction of two or more bureaus.

d. Supervises the activities of the Deputy Assistant Secretary for Politico-Military Affairs and the Special Assistant for Youth.

e. Gives guidance to International Scientific and Technological Affairs (SCI).

f. Passes on the recommendations of the geographic bureaus regarding proposals for state, official, and other visits.
Farley, Philip J., Calif., Aug. 6, 1943; m. U. Calif. (Berkeley), BA 37, MA 38, PhD 41; US Army 43-46, 2d Lt., overseas; instr., Corpus Christi Jr. Coll. 41-43; intel. spec., War Dept. 44-47; chief, Policy Staff-ass't. sec., Atomic Energy Comm. 47-54; app. GS-15, dep. to spec. ass't. to sec. for atomic energy aff., Dept. of State July 19, 54; GS-15, spec. ass't. to sec. for atomic energy aff., Oct. 18, 57; spec. ass't. to the sec. for disarmament and atomic energy May 7, 58; GS-18 Nov. 30, 58; spec. ass't. to sec. for atomic energy and outer space Aug. 6, 61; GS-18, comm. gen., sec. of State May 5, 62; pol. ad. to chief of NATO, non-com. pol. aff., Paris (DOS) May 13, 62; dep. U.S. rep. to NATO Council, with pers. rank min., Paris (DOS) Jan. 2, 66; langu.: Fr.
DEPUTY & CHAIRMAN, NATL MILITARY INFOR. DISCLOSURE POLICY COMM.
OFFICE OF DEP ASST SEC. POLITICAL-MILITARY AFFAIRS

S-21590-00 DEP DIR SPEC STATE STUDY GROUP F 0084 G MCCLINTOCK ROBERT FO-CM $28,000 101 1097


141 Politico-Military Affairs (G/PM)

a. The Deputy Assistant Secretary for Politico-Military Affairs serves as deputy to the Deputy Under Secretary for Political Affairs on matters relating to the national security policies of the United States or arising from U.S. military activities affecting U.S. foreign relations.

b. Acts as alternate for the Deputy Under Secretary for Political Affairs with respect to the military assistance and sale programs, at the discretion of that officer.

c. Provides policy guidance, Departmental coordination, and liaison with the Department of Defense and the military services on politico-military matters, including the military aspects of atomic energy and outer space. Insures effective coordination of national security policies and related overseas operations and programs. Assists in military aid policy formulation and program execution. Advises and supports senior officers of the Department in their formal relationships with the Secretary of Defense and with the Joint Chiefs of Staff.

d. Provides coordinated Departmental contributions to the formulation, review and approval of national politico-military policies and programs through the development of a high degree of functional expertise in military affairs, to permit (1) coordinating the Department's participation on politico-military policies and programs which are not primarily geographically oriented, and (3) providing guidance and review for politico-military interests of the Department.

e. Serve as focal point in the Department for development and implementation of United States policy and procedures for the disclosure of classified military information to foreign governments and international organizations. On behalf of the Secretary, provides chairmanship of the interdepartmental National Military Information Disclosure Policy Committee (NDIPC).

FS - permanent full-time
FOLEY, Arthur David


POLITICAL/MILITARY GROUP

Foley, Arthur David

S-21309-00 SPECIAL ASSISTANT

F 5513 2

FOLEY ARTHUR D FO-03 $21,531 101 1097 10-69

FSE - permanent full-time
DEP UNDER SECRETARY FOR ADMINISTRATION

IMMEDIATE OFFICE

E-01609-00 DEPUTY UNDER SEC FOR ADMIN P 0021 D RIMESTAD IDAR FO-01 $26,750 700 1097 02-71

PSD - permanent full-time

150 DEPUTY UNDER SECRETARY FOR ADMINISTRATION (O)

Subject to the over-all policy control of the Secretary and the Under Secretary:

a. Assists and, as necessary and appropriate, acts for the Secretary and the Under Secretary in providing effective and coordinated administration across the whole subject area for which the Secretary has policy and substantive responsibility.

b. Exercises the authority vested in the Secretary of State or the Department of State with respect to the administration of the Department of State and the Foreign Service, including the authority specified in section 3 of Public Law 73, 81st Congress, to "administer, coordinate, and direct the Foreign Service of the United States and the personnel of the State Department."

c. Directs and supervises the activities of the Administrator, Bureau of Security and Consular Affairs, the Director General of the Foreign Service, the Director of the Foreign Service Institute and the Inspector General, Foreign Service.

d. Controls the organizational structure and assignment of functions, and prescribes and promulgates such rules and regulations and makes such delegations of authority as may be necessary to carry out his assigned responsibilities.

e. Approves, when appropriate, redelegations of authority pursuant to the authority vested in the Secretary by Public Law 73, 81st Congress, as amended.

f. Serves as the focal point within the Department and between the Department and the White House and works in close cooperation with the Office of the Chief of Protocol and the Executive Secretary and the regional bureaus concerned on all administrative planning and backstopping for Presidential or Vice Presidential travel abroad and for travel and other accommodations for meetings in the United States (other than in Washington) between the President or the Vice President and chiefs of state or heads of government.

g. Serves as Chairman of the Board of the Foreign Service.

FSD - permanent full-time
Bassin, Jules

N.Y., Apr. 16, 16; m. C.C., N.Y., Nov. 30; N.Y.U., LL.B., U. Va., cert., 44;
Harvard U., cert., 45; mem. N.Y. bar; US Army 42-46, maj., overseas; atty., 30-41, chief, Law
Div., Army (SCAP) 45-51, app. R-2, atty., Tokyo Nov. 5, 51; O-2, cons. sec., DS May 7, 56; 1st
teu-con., Tokyo June 4, 56; Karachi Sept., 56; Fr. Lang. trnsp., FSI Sept. 20, 59-Jan. 9, 60;
dale, Armed Forces Staff Coll. Feb., 59; family ad., July 10, 60; equiv. placement spec., Sept. 1, 65;
supv., pers. stalling spec., Dec. 20, 64; chief, Functional Per. Prg., Div., July 1, 65; D-1, spec. asst., off. of the dep.
under sec., for begin. Apr. 23, 67.
S-25868-00 SPECIAL ASSISTANT


Cottman James Stewart FO-04 $17,289 101 1097 03-72

FS permanent full-time
SPECIAL REVIEW STAFF

S-31925-00 PERS OFF EMPLOYEE RELATIONS F 2230 2 PRENGEL ALEX T FS-01 $23,325 470 1097 01-69

PRENGEL ALEX T
Wis., July 26, 17, m.;
U. Wis., B.A. 40, US Army 40-45, capt., overseas;
consult., War Dept. 42-47, app. 5-7,
sept., Praha May 23, 47; Dept. Jan. 3, 49; S-5 Sec., 11, 49; S-4
June 21, 51; att., Paris July 24, 51; S-3 Mar. 2,
57; att., Cairo Dec. 16, 53; O-2 Jan. 3, 55; O-3,
66; cons., sec. DS June 14, 55; 1st sec-cons.
Cairo July 5, 55; Beirut Jan. 12, 57; cons.,
Berlin Jan. 15, 60; employee rel. spec., Dept.
Jan. 31, 65; pers. off., July 31, 65; Sept.
1, 66; employee rel. spec., May 7, 67; lang.: Ger.
DIRECTOR GENERAL PROGRAM

DIRECTOR GENERAL OF THE FOREIGN SERVICE

E-03701-00 DIRECTOR GENERAL

STEEVES JOHN M FO-CM $28,000 1970 08-70

FS- permanent full-time

374 DIRECTOR GENERAL OF THE FOREIGN SERVICE (O/DG)

The Director General of the Foreign Service advises and assists the Deputy Under Secretary for Administration in the formulation and implementation of policies governing the administration of the Department and the Foreign Service. Serves as chairman of the Board of Examiners for the Foreign Service and as a member of the Board of the Foreign Service. Coordinates and directs the operating elements charged with responsibility for administering the personnel programs of the Department and Foreign Service.
The Deputy Assistant Secretary for Personnel develops and implements the personnel policies and programs of the Department and the Foreign Service and other organizations under the jurisdiction of the Secretary of State. He approves the use of Foreign Service Reserve and Staff rates of compensation by agencies outside the Department of State, pursuant to section 603 of Executive Order No. 10973 dated November 3, 1961. He also serves as Acting Director General of the Foreign Service in the absence of the Director General. He directs the activities of the Office of Personnel carried out by the following operating elements:
DEPUTY ASSISTANT SECRETARY FOR BUDGET

S-31969-00 DEPUTY ASSISTANT SECRETARY  F  1021  1

ROBERTS RALPH S FR-01 $28,000  702  1097

FS Reserve - Limited 5 years or less

Roberts, Ralph S, b Utah 11/30/25, m. George
Wash U LLB 33 LLM 34. Mem DC bar.
GOVT EXPER asst to controller loan corp
39-41, asst acct 41-42, chief Div of Estimates
and Allotments 42-44, asst dir fm 44-49, dir
fin-bud corp 49-55, admin asst sec 55-61 Dept
of Agri. STATE Dept R-1 2/61, dep asst sec
of state for mgmt 3/61, dep asst sec of state
for fed 5/65.
The Deputy Assistant Secretary for Budget directs Budget Planning and Presentation, Funds Management, Financial Systems Development, Operations Planning and Analysis, Audit, and General Accounting Office Liaison and Reports.

In directing these activities, he works closely with the Executive Office of the President, the Bureau of the Budget, the Treasury Department, Committees of the Congress, and the General Accounting Office.

376.1 **Budget Planning and Presentation** (O/BP)

a. Plans, formulates, and develops presentation of budget requests for all Departmental appropriations, trust funds, and other accounts.

b. Issues guidelines and instructions for budget formulation and presentation.

c. Reviews all budget submissions prepared in Departmental bureaus and offices for compliance with technical requirements of the Bureau of the Budget.

d. Prepares over-all budget submissions for the Bureau of the Budget and congressional consideration.

e. Schedules and participates in all budget hearings, intradepartmental, Bureau of the Budget, and congressional.

f. Maintains liaison with the Congress, Bureau of the Budget, and offices and bureaus of the Department on matters related to formulation and presentation of budget proposals.

g. Prepares the Departmental submissions to the Bureau of the Budget on international transactions abroad (gold budget).

376.2 **Funds Management** (O/FM)

a. Is responsible for the management of all funds and resources for positions available to the Department of State.

b. Serves as central management and programming staff for review, evaluation, and control of budget execution for programs financed from all appropriations administered by the Department. 1/

c. Serves as the focal point of liaison with the Bureau of the Budget on all phases of budget execution as required, including apportionment of funds, employment ceilings, travel and overtime limitations, and cost reduction measures.

d. Coordinates the development and policy direction of the shared administrative support program. Develops measures and procedures, and consults with other Government agencies on budgetary management of shared support activities for domestic and overseas operations.

e. Develops and executes the Department's reimbursement operations. Serves as focal point for liaison with Departmental offices and other agencies on reimbursement operations and negotiates interagency reimbursement agreements for services performed for other agencies at Washington and overseas. Obtains positions and funds due the Department under such agreements and makes distribution to bureaus and offices based on approved plans.

1/ Program analysts performing Funds Management functions are also responsible to the Director, Budget Planning and Presentation (O/BP), for the review of budget estimates and determining compliance with budget guidelines, policy and program objectives, and adequacy of justifications.
DEPUTY ASSIST SECRETARY FOR OPERATIONS

F  1021  1 PECK ROBERT E FR-01 FR-01 $28,000 401 1097

FSO - Limited 5 years or less

08-69

375 DEPUTY ASSISTANT SECRETARY FOR OPERATIONS (O/O)

The Deputy Assistant Secretary for Operations directs and supervises the activities of the Office of Operations, the Office of Foreign Buildings, the Office of Overseas Schools, the Art in Embassies Staff, and the Allowances Staff.

375.1 Office of Operations (O/OPR)

Directs and supervises the activities which are carried out by the following divisions and staffs. Also administers for State, A.I.D., and USA the Military Personnel and Civilian Employee Claims Act of 1964, as amended by Public Law 89-185 (31 U.S.C. 240-242),

375.1-1 Administrative Support Division (OPR/ASD)

a. Provides executive direction for the full range of administration, including budget, personnel, management, organization, security, and administrative services to the immediate staffs of the Deputy Under Secretary for Administration, and to entities directed by the Deputy Assistant Secretary for Operations, the Deputy Assistant Secretary for Budget, and the Deputy Assistant Secretary for Organization and Management.

b. Provides certain administrative services to other areas as may be directed by the Deputy Under Secretary for Administration.
DIRECTOR OF THE FOREIGN SERVICE INST

IMMEDIATE OFFICE OF THE DIRECTOR OF FSI

E-03707-00 DIRECTOR FOREIGN SERVICE INST F 0082 F

ALLEN GEORGE V FO-CA $26,750 703 1097

FSO - Permanent, Full Time

Allen, George Venable
N.C. Nov. 3, 03; m.;
Duke U., AB 24; Harvard U., AM 29; high sch.
teacher 24-26; newspaper reporter 26-28; ed., Civil.
Census Bu. 29; app. FSO unclass.; dt., sec.
Dt. Apr. 15, 30; v.o., Kingston Apr. 29, 30;
N.Y.S. Sch. July 16, 30; v.o., Shanghai Nov. 6, 30;
Patrias Feb. 10, 36; v.o., Cairo July 31, 42; v.o., Apr. 1, 37; cons. Apr. 22, 37; sec.
cs-, Cairo Apr. 26, 37; Dept. Oct. 1, 39;
O-7 Apr. 1, 39; O-6 June 1, 42; div., asst. Dir.
Dept. Aug. 1, 42; sec., chief, Div. of Near E.
Aff., July 1, 43; chief, Div. of Middle E. Aff.
Jan. 15, 44; P-8 July 1, 44; also exec. off., Off.
dir., Off. of Near E. and African Aff. Apr. 15,
45; A.E.F. to Iran Apr. 23, 45; Old No. 14,
46; asst. sec. of state Feb. 26, 48; A.E.F. to
Yugoslavia Oct. 27, 49; to India and Nepal
May 11, 53; asst. sec. of state for Near E., S. Asian
and African aff. Jan. 24, 55; A.E.F. to Greece
July 26, 46; dir., U.S. Info. Agcy. Nov. 15,
57; CA June 24, 60; app. CA, dir., FSI Mar. 1,
60.

372 FOREIGN SERVICE INSTITUTE (O/FSI)

372.1 Responsibilities of the Director

The Director of the Foreign Service Institute,
under the general supervision of the Deputy
Under Secretary for Administration, and under
such regulations as the Secretary of State may
prescribe, in accordance with the title VII of
the Foreign Service Act of 1946, as amended,
directs the following activities:

a. Establishes the basic procedures and
administrative practices to be followed by the
Institute.
b. Plans and provides for the general nature of
the training and instruction to be furnished
at the Institute.
c. Correlates the training and instruction
to be furnished at the Institute with the training
activities of the Department and other Govern-
ment agencies and with courses given at private
institutions that are designed or may serve
to furnish training and instruction to officers
and employees of the Government.
d. Encourages and fosters such programs
outside of the Institute as will be complementary
to those of the Institute.

372.2 Functions of the Institute

a. The Foreign Service Institute furnishes
training and instruction to officers and em-
ployees of the Foreign Service and the Depart-
ment, and to officers and employees of other
Government agencies for whom training and
instruction in the field of foreign relations
is necessary.
b. The Institute also provides appropriate
orientation and language training to members
of family of officers and employees of the
Government in anticipation of the assignment
abroad of such officers and employees, or
while abroad.
c. Training and instruction is designed and
structured by the Institute, pursuant to
statutory requirements, and in response to
stated needs of the Department and other
agencies involved in the conduct of foreign
affairs.
DEPUTY ASSISTANT SECRETARY FOR SECURITY

GENTILE G. MARVIN

S-24161-00

F 1021 1

GENTILE G. MARVIN  FG-01 $28,000 702 1097 03-63

FSD- permanent full-time

Dak., Mar. 23, 22; m.;
Northwestern U., BS 46; George Wash. U.,
MA (Gov. Aff.) 46; US Navy 44-46; sec., adf.
Fed. Bn. of Investigation 46-52; security off.
Central Intell., Army 52-64; app. 64; dec., adf.,
sec. of state for security Mar. 1, 64; O-1, sec.
DS, cons. off. USA Mar 19, 64.
Administers the physical, technical, and personnel security programs of the Department and the Foreign Service; provides investigative services in support of passport, visa, munitions control, and other activities of the Department; maintains liaison with domestic security and law enforcement agencies; and protects the Secretary and high officials and representatives of foreign governments when they are in the United States.

378.1 Executive Staff (O/SY/EX)

Provides the full range of administrative services, including budget, personnel, communications and records.

378.2 Education and Training Staff (O/SY/ET)

Conducts programs for the security education of all employees of the Department and the Foreign Service and for the training of security officers and investigators.

378.3 Special Assignments Staff (O/SY/SAS)

Performs special assignments on security matters, particularly those involving counterintelligence.

378.4 Investigations Division (O/SY/I)

Conducts the required investigations of all applicants for and incumbents of positions in the Department and the Foreign Service and provides passport, visa, munitions control, and such other investigative service as may be required by or of the Office of Security.

378.5 Evaluations Division (O/SY/E)

Evaluates the results of personnel security investigations to provide a basis for deciding the security reliability of individuals for initial or continued employment in the Department's domestic and foreign operations and for access to classified information.

378.6 Protective Security Division (O/SY/PS)

Provides personal protection for the Secretary of State and heads of foreign governments and states when visiting the United States. Collects, evaluates, and disseminates protective intelligence information within the Department and to other responsible U.S. agencies. Functions as liaison with local police authorities in incidents involving foreign diplomatic missions and personnel in the United States.

378.7 Domestic Operations Division (O/SY/DD)

Develops and supervises that part of the physical security program designed to safeguard the information and premises of the Department of State in Washington and other domestic installations that are within the Department's jurisdiction.

378.8 Foreign Operations Division (O/SY/FO)

Develops and supervises that part of the security program designed to protect the personnel, property, and information of Foreign Service establishments and attached agencies.

378.9 Technical Services Division (O/SY/T)

Develops and supervises that part of the security program designed to prevent penetration of Foreign Service establishments by electronic means.
CHAIRMAN POLICY PLANNING COUNCIL

S-24176-00 CHAIRMAN POLICY PLANNING COUNCIL  P 00130 GS-18 102 OWEN HENRY D  GS-18 $28,000 102 1097

GS - excepted - with no conditions or restrictions, status employee

Chairman of the Policy Planning Council (C/P)

With rank administratively equivalent to an assistant secretary, advises and assists the Secretary and other senior officials in evaluating current foreign policy, in the formulation of long-range policies, and in the coordination of planning activities of the Department with other interested departments and agencies.
OFF AST SEC-Congressional Relations

E-00751-00 ASSISTANT SECRETARY

Record, William B., Jr.-b. N.Y., Mar. 28, 21;
Yale U., AB 43; MA 47; Harvard U., LLB 49; U.
Chicago, MA 51: USMC 43-45, 1st Lt.; lecturer
in govt., Boston U., 47-49; Central Intel., Dept.
51-53: app. GS-14, asst, Off. of Spec., Asst. for
Intell., Dept. of State Jan. 30, 53-Mar. 31, 54;
admin. asst. to US Senator M.-55: app. GS-15,
spec. asst. to under sec. of State Jan. 16, 55;
GS-16 Apr. 10, 55; spec. asst. to Sec. of State
Nov. 16, 55: asst. Sec. of State for cong. rel.
Aug. 15, 57; R-1, asst. Dept. Feb. 28, 61;
14-16, 64, Dept. of State, app. admr. for
Near E. and S. Asia, Agy., for Int. Develop.
Feb. 27, 64-Mar. 6, 67; app. asst. Sec. of State
for cong. rel., Dept. of State Mar. 7, 67.

200 CONGRESSIONAL RELATIONS (H)

a. The Assistant Secretary for Congressional
Relations supervises and coordinates
all legislative and non-legislative relation-
ships (except budget, fiscal, and opera-
tional administrative matters) between
the Department and the Congress.

b. Directs the presentation of the Depart-
ment's legislative program.

c. Provides advice and information to
other areas of the Department on Congres-
sional matters.

NACOMBER WILLIAM B J EX-04 $28,750 1097

Presidential appointment

46 it col. PRIV EXPER: with emi firm 34-46.

GOVT EXPER 46-47: exumt consular Bu of Bud 46-47.

STATE: Dept CAF-13 mgmt anal 1/47, O-4 3/41, Madrid econ off 8/47. 

CONGRESSIONAL RELATIONS
S-19778-00 DEPUTY ASSISTANT SECRETARY P 1021 1 WHITE JOHN P PR-01 $28,000 109 1097

White, John P - h Mass 12/18/15 HS Army 40-45 capt overseas, PHIV EXPER self-employed
254-47 dep asst sec for ceps rel 5/64. R: 1
5/40.

(EXECUTIVE SECRETARY)

S-21376-00 CONGRESSIONAL RELATIONS OFF 6350 2 BRIGGS JAMES E FO-04 $15,849 101 1097

FSO - permanent full-time
OFFICE OF THE LEGAL ADVISER

LEGAL ADVISER

E-00736-00 LEGAL ADVISER  P 0043 D MEEKER LEONARD C EX-04 $28,750 702 1097

Presidential appointment

Meeker, Leonard Corpening, b. N.J. Apr. 4, 16;
Amherst Coll., AB 37; Harvard U., LLB 40;
US Army 41-46, 1st Lt., overseas, atty. Texas;
Dept. 40-41, Dept. of Justice 41-42, atty. P-4;
attty. to legal ad., Dept. of State Sept. 30, 46;
P-7, attty. May 2, 48; GS-15, ass't. legal ad. for
U.N., eff. Jan. 22, 51; GS-16 Oct. 19, 58; GS-
18, dep. legal ad. Mar. 5, 61; ass't. legal ad. June
12, 64; legal ad. May 18, 65.

180 LEGAL ADVISER (L)

Ranking equally with assistant secretaries;

Serves as legal adviser to the Secretary, and provides counsel and service for all matters of a legal character concerning the Department and the Foreign Service.
S-24185-00  DEPUTY LEGAL ADVISER

Salans, Carl Fordice - b III 3/13/33, m. Harvard U
DA '54, Cambridge U AR '56 LLD '68 M.A. '62, U
Chicago JD '57, Mem III bar, STATE Dept GS-9
atty-ad 7/59, gen atty 10/59, GS-11 atty-ad
GS-15 asst legal-ad for Far E aff 10/64, asst
legal-ad for Inter-Am aff 4/65, GS-17 dep legal
ad 3/67.

C 00905 GS-18 702 SALANS CARL F GS-18 $28,000 7/02 1097

GS - excepted - with no conditions or
restrictions, non-status employee
LYERLY J. EDWARD GS-17 $28,000

GS - excepted - with no conditions or restrictions, status employee